

ORIGINAL: 2178

Jennifer Lemisch, ATR-BC  
135 Academy Lane  
Upper Darby, PA 19082  
610.789.5310  
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2001 APR 24 AM 9:49

PROFESSIONAL COUNSELORS  
REVIEW COMMISSION

Eva Cheyney, Board Counsel  
State Board of Social Workers, Marriage and Family  
Therapists and Professional Counselors  
116 Pine Street  
PO Box 2649  
Harrisburg, PA 19082

Reference #: 16A-964

April 19, 2001

Dear Attorney Cheyney,

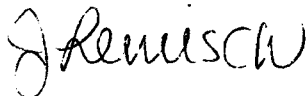
This letter is to express my gratitude for efforts that the State Board has made in developing the proposed Regulations for Professional Counselors. These efforts clearly reflect an intention to provide professional standards in order to: protect Pennsylvania mental health consumers; provide a way for consumers to receive more diverse services to meet their needs; and to facilitate opportunities which qualified, experienced practitioners can increasingly provide their services.

My professional specialty is in the Creative Arts Therapies, with an advanced degree in Art Psychotherapy. I have worked as a therapist for over 8 years in various mental health settings. These settings have included working extensively with children and adolescents in all levels of care (outpatient mental health, inpatient psychiatry). I have also worked as a supervisor of students who are in process of earning their master's degree and volunteer as a member of the board of the Delaware Valley Art therapy Association.

Despite the excellent work done by you and the Licensure Board; I have some concerns about some of the provisions of the proposed regulations. **I concur with the views expressed by the Pennsylvania Alliance of Counseling Professionals (PACP), regarding the proposed Professional Counselor Regulations. PACP's most recent response to the proposed regulations in the form of 'concerns' and 'suggestions' closely reflect my own concerns and recommendations.**

Thank you in advance for your consideration on this matter.

Sincerely,



Jennifer Lemisch, ATR-BC

cc: IRCC  
Senator Bell  
Representative Civera



ORIGINAL: 2178

April 19, 2001

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2001 APR 24 AM 10:03

Independent Regulatory Review Commission  
333 Market Street, 14<sup>th</sup> Floor  
Harrisburg, PA, 17101

INDEPENDENT REGULATORY  
REVIEW COMMISSION

NORTHWESTERN  
HUMAN  
SERVICES  
OF  
PHILADELPHIA

Dear Sir or Madame:

My name is Denise Phillips. I am a Creative Arts Therapist with a specialty in Art Therapy. I am the Legislative Chair for the Delaware Valley Art Therapy Association. I agree with and support the views of the Pennsylvania Alliance of Counseling Professionals (PACP). More specifically, I concur with the views expressed by PACP regarding the proposed Professional Counselor Regulations.

My concerns apply specifically to Chapter 49. In the definitions section, 49.1 I concur with PACP's view the "Creative Arts Therapies including Art Therapy, Dance/Movement Therapy, Music Therapy, and Drama Therapy should clearly be listed in the PC Definition section as a Field Closely related to the practice of professional counseling. I feel strongly that all the aforementioned modalities should be listed to prevent any future confusion about whom this definition specifically applies to. As Creative Arts Therapists, we maintain high professional standards and being listed clearly in the definition section would assist with recognition by the general public.

Regarding the 'Grand-parenting section, 49.15, I feel strongly that this section should not require restrictive direct client contact hours. Hourly requirements should be limited to 'practice' hours only. It appears that other types of professional counselors, social workers to be specific are not under such strict private practice regulations, and it is unclear why this would apply only to Creative Arts Therapists. Furthermore, I support PACP's position that in sub-section 49.15(5)(C): the 'American Dance Therapy Association (ADTA)' needs to be added to the list of organizations that approves CE hours. These less restrictive hours would allow those in private practice to maintain their practice without direct client contact, allowing more time for PR and public awareness. Additionally, keep in mind the difficulties of acquiring clients in this era of Managed Care.

My final concern applies to Regulation 49.13b, Standards for Supervisors I am in agreement with PACP, and find it too restrictive. Please review the number and types of supervision hours required by the Creative Arts Therapists (CAT's) National Credentialing Boards. Please keep in mind the number, types of supervision hours CAT's have acquired before being eligible for licensure, and include these in the regulation. For example, Art Therapists are required to acquire supervision with a Registered Art Therapist, 100 hours, before being eligible for registration. Perhaps these hours could be included, and CAT's could acquire licensure through supervision with accredited CAT's (accredited meaning having done so through that modality's national credentialing board.

Thank you for your time and attention to this matter

Sincerely,

Denise R. Phillips MA  
Adjunctive Therapist Coordinator

CC:

Eva Cheny, Board Counsel

Senate Consumer Protection and Professional Licensure Committee

House Professional Licensure Committee



**Belmont Center for Comprehensive Treatment**

**Unstem**

**Jefferson Health System**

April 19, 2001

2001 APR 26 11:10:34

REVIEW COMMISSION

**RECEIVED**

**APR 23 2001**

**BPOA LEGAL COUNSEL**

Eva Cheyney, Board Counsel  
State Board of Social Workers, Marriage & Family Therapists & Professional Counselors  
116 Pine Street  
P.O. Box 2649  
Harrisburg PA 17105-2649

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- AtlantiCare
- Christiana Care Health System
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Dear Attorney Cheyey,

This letter is to express my gratitude for efforts that the State Board has made in developing the proposed regulations for Professional Counselors. These efforts clearly reflect an intention to provide professional standard in order to: protect PA mental health consumers; provide a way for consumers to receive more diverse services; and to facilitate opportunities through which qualified, experienced practitioners can increasingly provide their services.

My professional specialty is in the Creative Arts Therapies, with an advanced sub-specialty in Art Therapy & Certified Addictions Counseling. I have worked as a therapist for nine years in a number of mental health settings. These settings have involved working with client populations including chronic mentally ill, addictions, geriatric & foster care children. I have also worked as a program coordinator and a student supervisor.

Despite the excellent work done by you and the licensure board, I have some sincere concerns about some of the provisions of the proposed regulations. I concur with the views expressed by the Pennsylvania Alliance of Counseling Professional regarding the proposed Professional Counseling Regulations. PACP's most recent response to the proposed Regulations in the form of 'concerns' and suggestions' closely reflect my own concerns and recommendations.

In particular, the Regulation provisions which are of concern to me with suggested changes are as follows:

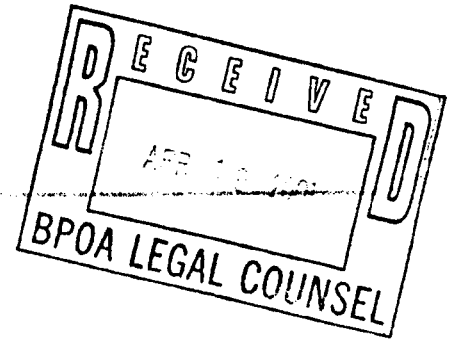
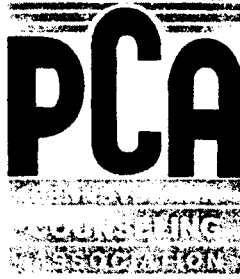
- **Regulations 49.1 Definitions -CATs should be listed here**
- **Regulations 49.13b Standards for supervisors - too restrictive**
- **Regulations 49.15 Exemptions from Licensure Exam (grand-parenting clause)**

I sincerely urge your consideration in this matter as a means of assuring that the citizens of our commonwealth are provided counseling services that serve our diverse communities.

Strongly concerned,

Terry Fox - Moore  
Belmont Behavioral Health  
8001 Roosevelt Boulevard  
Philadelphia PA 19152

ORIGINAL: 2178



The Pennsylvania Counseling Association  
P.O. Box 113  
Shippensburg, PA 17257

Eva Cheney, Board Counsel  
State Board of Social Workers, Marriage and Family Therapists, and Professional  
Counselors  
116 Pine Street  
P.O. Box 2649  
Harrisburg, PA 17105-2649

Dear Attorney Cheney:

**Subject: Proposed Licensure Regulations (16A-694)**

I am the President of the Pennsylvania Counseling Association (PCA) and am writing on behalf of our membership and the PCA Executive Committee. The executive board has read the proposed regulations for licensure of professional counselors that were published in the Pennsylvania Bulletin on March 24, 2001. Even though we are generally pleased with the proposed regulations, we are very concerned about a number of specific provisions that are included. Specifically, we are concerned about the following issues:

1. The limited number of fields included in the proposed definition of a "field closely related to the practice of professional counseling" [in § 49.1] will exclude from licensure many well-qualified and experienced professional counselors who meet all of the other licensure requirements. The list should be expanded to include more degree titles and a list of course work that would define a degree as being related to the practice of professional counseling should be developed.
2. The proposed experience requirement for grandparenting [§ 49.15(4)] is unfair. By requiring that qualifying practice consist of 15 hours per week with 10 hours of direct client contact, the proposed regulations for licensure by exemption (grandparenting) would unfairly and unnecessarily deny licensure to many well-qualified, experienced practitioners. Among those persons who would unfairly and unnecessarily be eliminated under this proposed regulation are: an experienced counselor who has been promoted to a supervisory or administrative position; an experienced counselor who is now an educator, someone, such as a

*A Branch of the American Counseling Association*  
1-800-338-8806

Visit PCA on the World Wide Web at <http://www.uofs.edu/pca/>

3. school counselor or college counselor, who works 9 months per year; an experienced retired counselor who maintains a part-time practice; an experienced counselor who has voluntarily cut back on practice (perhaps to raise a family or
4. care for an elderly parent; and an experienced counselor who has been reassigned to less direct client contact because of being unable to get a license in the past. The proposed requirement needs to be significantly reduced, or preferably eliminated.
5. Many current graduate students and recent graduates will be unable to meet the internship requirements set forth in § 49.2(9) of the proposed regulations because many counselor preparation programs will be unable to provide these experiences in a timely fashion. For a limited period of time (perhaps 5 years), 6 semester hours of practicum/internship should be accepted in lieu of the proposed requirement.
6. Under the proposed regulations [§ 49.15(5)(iv)(C)] legitimate continuing education hours will be disallowed for licensure by exemption (grandparenting) if they were not approved by one of a very few organizations named in the proposed regulations. The regulation should be changed to include a greater variety of qualifying continuing education.
7. Exposure to group supervision for professional counselors is not allowed by the proposed regulations [§ 49.13(b)(5)]. Group supervision should be permitted.
8. The proposed regulations that require that the first 1800 hours of supervised clinical experience required for licensure be done by a professional counselor [§§ 49.13(b)(2) and 49.13(b)(4)(i)] disallows quality supervision that may already be being provided by a professional in a related discipline. This proposed requirement is unfair to all those who are currently working in the field and receiving supervision from someone other than a professional counselor. There is no reason that that supervised clinical experience should not count toward licensure. The requirement that the first 1800 hours of supervised clinical experience be supervised by a professional counselor should be stricken. Also, until people are licensed, it is not clear who would be regarded as a professional counselor. Clarification is needed.
9. The proposed regulations that require that the first 1800 hours of supervised clinical experience to be provided by a professional counselor [§§ 49.13(b)(2) and 49.13(b)(4)(i)] is likely to have an adverse effect in rural areas of the state where there are limited numbers of professionals and where supervision by professionals

Page Three

10. in related fields is the norm rather than the exception. Provision for a waiver of this requirement should be provided for those in rural areas or in other extraordinary circumstances.

The Pennsylvania Alliance of Counseling Professionals has submitted comments that address each of these concerns more thoroughly and that provide concrete suggestions for changes in the proposed regulations. We concur with those suggestions and urge the Board to adopt them.

Sincerely,

A handwritten signature in black ink, appearing to read "Dr. Ford Brooks". The signature is stylized with a large, looped "F" and a cursive "B".

Dr. Ford Brooks, NCC, CAC  
President-Pennsylvania Counseling Association  
2000-2001

cc: Independent Regulatory Review Commission  
Senate Consumer Protection and Professional Licensure Committee  
House Professional Licensure Committee  
File

ORIGINAL: 2178

2001 APR 26 11:01 AM

RUDYARD L. CRIDER  
438 Parkside Road  
Camp Hill, Pennsylvania 17011

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APR 23 2001

BPOA LEGAL COUNSEL

REVIEW COMMISSION

April 19, 2001

Eva Cheney, Board Counsel  
State Board of Social Workers, Marriage and Family Therapists, and Professional Counselors  
116 Pine Street  
P. O. Box 2649  
Harrisburg, PA 17105-2649

Dear Attorney Cheney:

Subject: Proposed Licensure Regulations (16A-694)

I believe professional licensure is a necessary benefit to the consumer and to our profession. Currently, I am working at Holy Spirit Hospital Community Mental Health Center and have been with the Outpatient Service, now called Behavioral Health Service, since 1978. My titles are Senior Psychotherapist and Program Supervisor. I hold a Master's degree in Community Counseling from Shippensburg University and graduated in 1978 from a 36-hour program. I have two certifications:

- Certified Clinical Mental Health Counselor (CCMHC) certification from the Academy of Certified Clinical Mental Health Counselors (ACCMHC) and I have passed the credentialing examination given by ACCMHC. This is considered to be a specialty certification of the NBCC.
- National Certified Counselor certification from the National Board for Certified Counselors (NBCC).

I have had many years of clinical experience and over the years have supervised graduate students from Shippensburg University in their field experience. As I read the proposed regulations for licensure for professional counselors published in the Pennsylvania Bulletin on March 24, 2001, I am very concerned about some of the experience requirements for Licensure by Exemption (Grandparenting). The following are my concerns:

1. The definition of Professional Counselors is too narrowly defined. As I read the definition, it does not include the field of Community Counseling or Mental Health Counseling. My Community Counseling degree included course work in Human Growth and Development, Helping Relationships, Group Work, Appraisal, Research Personal Adjustment, Supervised Clinical Experience and other pertinent courses to the field. After I graduated and worked in the Mental Health field, I attained my specialty by meeting the requirements and passing a national examination and was certified as a Clinical Mental Health Counselor. In my way of thinking, the Professional Counselor Licensure Regulations definition should have the word "counseling" and include the fields of Community Counseling and Mental Health Counseling.
2. I am concerned that the first 1800 hours of supervised clinical experience is to be done by a professional counselor. As I prepared for my certification in 1981-1982, I

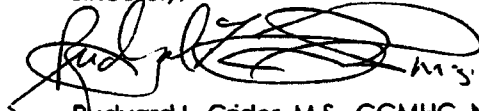
completed 3,500 hours of clinical supervision by a Licensed PhD. Psychologist, which met the Certification Board's guidelines for approved supervision to acquire my certification. I have also had many hours (years) of Supervision by Board Certified Clinical Psychiatrists and continue to have this supervision. I strongly believe this needs to be included as valid supervision to be accepted as part of the professional counselor licensure regulations in the grandparenting provision.

3. The experience requirement of requiring a qualifying practice of 15 hours per week with 10 hours of direct client contact can be unfair to clinicians like myself who continue to do direct client contact but have recently taken on program supervision duties in his service that diminishes the direct client time. I feel since I have worked as a direct client contact clinician for years (1978), have acquired a Master's level degree in Counseling, have passed the NBCC Examination for Clinical Mental Health Counseling and continue to be supervised by clinical psychiatrists—this experience should enable me to become licensed under the grandparenting provision.
4. The requirements for continuing education for the purpose of grandparenting are too restrictive. I have kept up with the continuing education requirement to keep my certifications in good standing. But, I do attend workshops put on by pharmaceutical companies to educate practitioners on the latest effects of psychotropic medications and it does not say approved by NBCC. That is just one example—I have attended other workshops over the years where the provider did not apply for NBCC approval. I would recommend some provision for the acceptance of such seminars to be counted toward continuing education.

I am familiar with the Pennsylvania Alliance of Counseling Professionals and share their suggestion for changes in the proposed regulations. I do hope you will consider my suggestions and the PACP suggestions and urge the Board to accept them.

Thank you for taking this matter into consideration.

Sincerely,



Rudyard L. Crider, M.S., CCMHC, NCC  
Senior Psychotherapist

Cc: Independent Regulatory Review Commission  
Senate Consumer Protection and Professional Licensure Committee  
House Professional Licensure Committee  
Senator Harold F. Mowery, Jr.  
Representative Patricia H. Vance

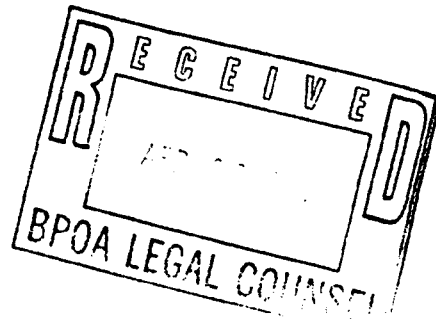
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**Patricia M. Dwyer, D.Min.**  
956 Moravia Street  
Bethlehem, PA 18015

April 19, 2001

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2001 APR 30 AM 9:55

REVIEW SUBMISSION



Eva Cheney, Board Counsel  
State Board of Social Workers, Marriage and Family Therapists, and Professional Counselor  
116 Pine Street  
P.O. Box 2649  
Harrisburg, PA 17105-2649

Dear Attorney Cheney:

Subject: Proposed Licensed Regulations (16A-694)

I have read the proposed regulations for licensure of marriage and family therapists that were published in the Pennsylvania Bulletin on March 24, 2001. Even though I am generally pleased with the proposed regulations, I am very concerned about several of the provisions. I concur with the suggestions for specific changes in the proposed regulations for marriage and family therapists that have been submitted to you by the Pennsylvania Alliance of Counseling Professionals (PACP) and urge the Board to adopt them.

Section 48.1 is of particular concern to me personally. I have enclosed a copy of PACP's comments and suggestions regarding this issue. If the degree requirement is limited to the degrees listed in 48.1 (social work, counseling psychology, clinical psychology, educational psychology, counseling and child development) and are not amended, I will not be licensable as a marriage and family therapist even though I meet all the other qualifications for licensure.

I received a master degree from LaSalle University in Pastoral Counseling with a speciality in Marriage and Family Therapy. At the time I attended LaSalle University, they offered two degrees: Pastoral Counseling with a speciality in marriage and family therapy, or Human Service Psychology. Since my interest was marriage and family therapy, I choose the Pastoral Counseling degree. Am I to be denied a license because LaSalle University, at that time, did not offer any of the above mentioned master degrees? I certainly hope not. I wanted to expand my marriage and family therapy knowledge based and received a D.Min. Degree from The Eastern Baptist Theological Seminary in Couples and Family Therapy. Since there were no other marriage and family therapy doctoral program in Philadelphia, Easter Baptist Seminary was my only choice. Am I again to be denied a license because I could not leave my family and chronically ill husband to move to another state to complete a doctoral degree in marriage and family therapy?

My master degree from LaSalle was a 55 credit degree with 49 of those credits in marriage and family therapy. Because of the degree work I did at LaSalle University, I was accepted by AAMFT as an Associate Member. Once I completed the required post-degree clinical work and supervision, I was accepted as a Clinical Member of AAMFT. I was later accepted as an AAMFT Approved Supervisor and two years after that, my course in Supervision was accredited by AAMFT as an AAMFT Approved Supervision Course. I have been a marriage and family therapist since 1982, a supervisor since 1985, and since 1987 have been teaching and training supervisors. I am currently adjunct faculty in the family therapy, counseling psychology, clinical psychology, and pastoral counseling master programs at Moravian Theological Seminary, LaSalle University, and Chestnut Hill College. I also am currently adjunct faculty in the doctoral programs at Hahnemann University and Chestnut Hill College.

I have been the president of the Pennsylvania Association for Marriage and Family Therapy and was the founder and first president of the Pennsylvania Alliance of Counseling Professionals. When I helped write the current Act, we never intended to deny a license to anyone who did not meet the academic and clinical requirements, nor did we intend to limit the title of degrees colleges, universities and seminaries could offer as long as they met the "60 planned program" requirement. It was never our intention to limit the programs beyond marriage and family therapy "acceptable to the Board" as being those limited to the field of psychology, social work, and sociology. I suggest adding "but not limited to" to the list of degrees in Section 48.1 or accept the wording as suggested on page 4 of PACP's response to the proposed regulations. See Attachment I.

Section 48.13(b)(1) restricts marriage and family therapists from working with individuals or groups. Many of my clients are individuals working on family issues, some are widows and widowers, orphaned single adult children without siblings, and adults who are geographically distanced from their families. Am I to tell these individuals when they seek therapy that I cannot work with them because the Regulations state I can only work with couples and families? I certainly hope not. Just because I am a marriage and family therapist, it does not mean I am not trained and competent to work with individuals and groups. Such a restriction makes it clear that there is a common misunderstanding about what marriage and family therapist do and are trained to do. My hope is that the Board that represents my discipline is more informed about the practice of marriage and family therapy and the training of marriage and family therapists. I recommend the Board add "Individual and Group therapy" to the list of services in section 48.3(b)(1). See Attachment II.

Section 48.15(5)(v) mandates three requirements for continuing education. Since AAMFT does not approve continuing education courses, it is impossible for marriage and family therapists to comply with this requirement. I propose eliminating AAMFT from Section 48:15(5)(v). See Attachment III.

Section 48.13(b)(5) mandates one out of every two supervision hours be in group supervision. As a director of The Family Institute of Philadelphia, an COAMFTE Approved Program, I find

this requirement impossible. Because of the limited number of AAMFT Approved Supervisors working in agencies, my students would be required to seek additional supervision beyond what the Institute offers and COAMFTE requires. In addition to students' tuition, they would be required to pay for additional supervision. I believe this requirement would be grossly unfair to beginning clinicians. I suggest the language be changed from "shall" to "may" as suggested on page 9 of PACP's response to the proposed regulations. See Attachment IV.

Section 48.15(4) requires me to demonstrate proof of that in my practice I am delivering at least 15 hours of direct client contact hours per week. As a director of an COAMFTE Approved Program, I am unable to meet this requirement. My position requires me to be at the Institute for 30 hours a week. Two days each week I am at the Institute until after 7pm. I teach at least one graduate level course per semester and those courses are taught in the evening hours. That now leaves one other weekday evening and one night and a day a per weekend to see 15 clients. The question then remains, when I am I suppose to have a life? Be with my family? Strange that a family therapist cannot be with her family because the regulations required her to work "at least 15" more hours per week with clients. When therapists, counselors, or social workers deliver 15 hours of direct client contact hours, they also deliver another four (4) to five (5) hours of paperwork and phone time. Now I am required, by law, to add to my work a full-time job and teaching job 20 additional hours per week. I strongly suggest this requirement be eliminated. I am not even in favor of the compromise PACP suggested of "at least 10 hours per week". Working full time and teaching one course per semester and having five (5) to six(6) direct client contact hours per week is more than enough. Full-time professors have the luxury of teaching as part of their work load and can teach during day-time hours. Adjunct professors teach during the evening hours as additional work to their full time jobs. Requiring us to work beyond what we can physically, mentally, and ethically do is asking too much. I suggest you drop the hour requirement completely.

As the director of The Family Institute of Philadelphia, I am well aware that my faculty is working full time doing direct client contact hours. The faculty at the Institute teach one night a week and supervise one to two hours a week. They will have not trouble with the 10 or 15 hour requirement. I, on the other hand, as the director do not have that ability. Am I to be denied a license because I am the director? I certainly hope not.

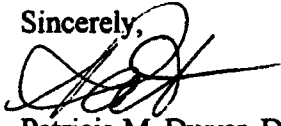
It would be a devastating blow to me personally to be denied a license since I was the person who was the founder PACP, helped write the current Act, and worked for five (5) years to get the bill passed. I do not understand how what we wrote to be inclusive has become exclusive.

Dwyer

4

I urge your adoption of PACP's suggestions, except the 10 hour direct contact hours, for marriage and family therapists, especially the sections I noted above.

Sincerely,

A handwritten signature in black ink, appearing to read 'Patricia M. Dwyer', with a stylized flourish at the end.

Patricia M. Dwyer, D.Min

cc:: Independent Regulatory Review Commission  
Senate Consumer Protection and Professional Licensure Committee  
House Professional Licensure Committee  
Senator Lisa Boscola  
Representative T. J. Rooney  
File

Pennsylvania Alliance of Counseling Professionals  
Response to Proposed Licensure Regulations (16A-694)

**Marriage and Family Therapy Concerns**

**FIELD CLOSELY RELATED TO THE PRACTICE OF MARRIAGE AND  
FAMILY THERAPY**

**Concern:**

Marriage and family therapists are extremely concerned about the limited number of fields included in the following definition in § 48.1:

*Field closely related to the practice of marriage and family therapy -*  
Includes the fields of social work, counseling psychology, clinical psychology, educational psychology, counseling and child development and family studies.

Limiting the degrees that are acceptable for licensure to the six listed above will exclude from licensure many well-qualified and experienced marriage and family therapists who meet all of the other licensure requirements.

Marriage and family therapy developed and continues to operate as a multi-disciplinary field with much of its training at a post-Master's degree level. Individuals with graduate degrees in a wide range of the service professions later choose to pursue specialized training in marriage and family therapy. The specific courses an individual has taken and the nature of the supervised clinical experience one has obtained are the definitive training experiences for marriage and family therapists at the present time, not the specific graduate degree one has completed. Three of the four accredited marriage and family therapy training programs in Pennsylvania are postgraduate programs that accept applicants from a variety of backgrounds, including such fields as medicine, nursing, the ministry, education, and psychology as well as the fields listed in the proposed regulations. Training of marriage and family therapists may shift entirely to degree programs in a university setting at some future date, but that is not where most of the training occurs today in Pennsylvania. Since the proposed regulations for marriage and family therapists include a detailed outline in § 48.2 of the specific coursework required for licensure, a broader definition of *closely related fields* would maintain protection for the public without excluding qualified professionals from licensure.

**Suggestion:**

Change the definition of "*Field closely related to the practice of marriage and family therapy*" in § 48.1 to read as follows:

*Field closely related to the practice of marriage and family therapy—Includes the fields of social work, ~~counseling psychology, clinical psychology,~~*

**educational psychology, counseling, and child development and family studies, medicine, nursing, ministry/theology, education, or any other field acceptable for entry into postgraduate training in marriage and family therapy.**

Pennsylvania Alliance of Counseling Professionals  
Response to Proposed Licensure Regulations (16A-694)

**Marriage and Family Therapy Concerns**

**ACCEPTABLE SERVICES FOR CLINICAL EXPERIENCE**

**Concern:**

Individual and group therapy are excluded from the list of services that can be provided by marriage and family therapists as part of their supervised clinical experience in §48.13(b)(1). This subsection reads as follows:

At least one-half of the experience shall consist of providing services in one or more of the following areas:

- (i) Assessment.
- (ii) Couples therapy.
- (iii) Family therapy.
- (iv) Other systems interventions.
- (v) Consultation.

The exclusion of individual therapy in § 48.13(b)(1)'s listing of services provided by marriage and family therapists supports the common stereotype that marriage and family therapists provide only marriage and family therapy services. Working with individuals from a family systems perspective is an important part of the training and ongoing practice of marriage and family therapists. Omitting individual therapy from this listing unduly restricts the supervised clinical experience for marriage and family therapists and will greatly increase the difficulty of accumulating 1,800 hours of direct client contact in order to meet the licensure requirements. The act defines the practice of marriage and family therapy as "the delivery of psychotherapeutic services to *individuals*, couples, families and *groups* (italics added)." The listing of services that marriage and family therapists can provide as part of their supervised experience must reflect the full range of services outlined in Act 136.

**Suggestion:**

Change the list of services in § 48.13(b)(1) to read as follows:

- (i) Assessment.
- (ii) Individual therapy.
- (iii) Couples therapy.
- (iv) Family therapy.
- (v) Group therapy.
- (vi) Other systems interventions.
- (vii) Consultation.

Pennsylvania Alliance of Counseling Professionals  
Response to Proposed Licensure Regulations (16A-694)

**Marriage and Family Therapy Concerns**

**CONTINUING EDUCATION REQUIREMENTS**

**Concern:**

The requirements for acceptable continuing education hours outlined in subsections §48.15(5)(v) and §48.15(5)(vi) effectively eliminate the use of continuing education hours to meet the educational requirements for licensure under the grandparenting provision for marriage and family therapists. These two subsections include the following statement:

Continuing education satisfactory to the Board shall meet the following requirements:

- (A) Masters level difficulty.
- (B) Excludes courses in office management or practice building.
- (C) Any course approved by AAMFT.

AAMFT does not approve continuing education offerings for marriage and family therapists. Since no other source of approved continuing education hours is included in these sections, marriage and family therapists would apparently not be able to use continuing education hours they have completed to meet the education requirement as allowed by these subsections. § 48.15(5)(v)(C) and §48.15(5)(vi)(C) need to be rewritten so that marriage and family therapists may take advantage of this option.

**Suggestion:**

Change § 48.15(5)(v)(C) and §48.15(5)(vi)(C) to read as follows:

**(C) Any course which is related to the practice of marriage and family therapy that has been approved by AAMFT for continuing education credit for Licensed Psychologists or Licensed Social Workers, has been approved by NBCC, CRC, CBMT, AATA, ADTA, or NADT, or has been offered by AAMFT or PAMFT and any other course which is related to the practice of marriage and family therapy.**

Pennsylvania Alliance of Counseling Professionals  
Response to Proposed Licensure Regulations (16A-694)

**Marriage and Family Therapy Concerns**

**SUPERVISION IN A GROUP SETTING**

**Concern:**

Supervision in a group setting is required for marriage and family therapists in § 48.13(b)(5) which reads:

The supervisor, or one to whom supervisory responsibilities have been delegated, shall meet with the supervisee for a minimum of 2 hours for every 40 hours of supervised clinical experience. At least 1 of the 2 hours shall be with the supervisee individually and in person, and at least 1 of the 2 hours shall be with the supervisee in a group setting and in person.

Supervision of clinical experience in a group setting is a valuable part of the training for marriage and family therapists; our concern is with *requiring* one of every two hours of supervision to be in this form. Because of the limited numbers of marriage and family therapy supervisors in agency and institutional settings, many marriage and family therapists will have to privately contract for at least half of their required hours of supervision. The number of appropriate supervisors is also limited. To put an additional restriction on the form of the supervision creates an undue hardship on those seeking to fulfill this requirement. In large urban areas it may be feasible to access and schedule group supervision. In the rest of the state where there are few supervisors, a finite number of potential supervisees, and where individuals from a wide variety of work settings are spread over a large geographic area, forming groups and coordinating schedules for group supervision could be extremely difficult, if not impossible. *Allowing* rather than *requiring* group supervision will encourage it while maintaining needed flexibility.

**Suggestions:**

- Change the wording in § 48.13(b)(5) to read as follows:

**At least 1 of the 2 hours shall be with the supervisee individually and in person; ~~and at least 1 of the 2 hours shall~~ may be with the supervisee in a group setting and in person.**

- If the Board cannot endorse the above suggestion, it is imperative that this group supervision requirement be added to the pipeline adjustments suggested in a preceding section headed "Transition Language for Supervised Clinical Experience."

ORIGINAL: 2178

201 APR 27 10:10:53  
REVIEW COMMISSION

Jennifer Lemisch, ATR-BC  
135 Academy Lane  
Upper Darby, PA 19082  
610.789.5310  
[jalemisch@hotmail.com](mailto:jalemisch@hotmail.com)

Eva Cheyney, Board Counsel  
State Board of Social Workers, Marriage and Family  
Therapists and Professional Counselors  
116 Pine Street  
PO Box 2649  
Harrisburg, PA 19082

Reference #: 16A-964

April 19, 2001

Dear Attorney Cheyney,

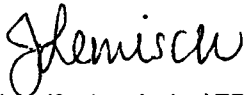
This letter is to express my gratitude for efforts that the State Board has made in developing the proposed Regulations for Professional Counselors. These efforts clearly reflect an intention to provide professional standards in order to: protect Pennsylvania mental health consumers; provide a way for consumers to receive more diverse services to meet their needs; and to facilitate opportunities which qualified, experienced practitioners can increasingly provide their services.

My professional specialty is in the Creative Arts Therapies, with an advanced degree in Art Psychotherapy. I have worked as a therapist for over 8 years in various mental health settings. These settings have included working extensively with children and adolescents in all levels of care (outpatient mental health, inpatient psychiatry). I have also worked as a supervisor of students who are in process of earning their master's degree and volunteer as a member of the board of the Delaware Valley Art therapy Association.

Despite the excellent work done by you and the Licensure Board; I have some concerns about some of the provisions of the proposed regulations. **I concur with the views expressed by the Pennsylvania Alliance of Counseling Professionals (PACP), regarding the proposed Professional Counselor Regulations. PACP's most recent response to the proposed regulations in the form of 'concerns' and 'suggestions' closely reflect my own concerns and recommendations.**

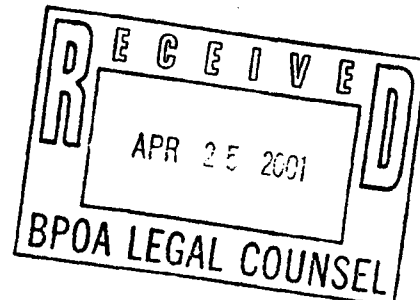
Thank you in advance for your consideration on this matter.

Sincerely,



Jennifer Lemisch, ATR-BC

cc: IRCC  
Senator Bell  
Representative Civera





ORIGINAL: 2178

April 19, 2001

State Board of Social Workers, Marriage and Family Therapists, and Professional Counselors

116 Pine Street

P.O. Box 2649

Harrisburg, PA 17105-2649

NORTHWESTERN  
HUMAN  
SERVICES  
OF  
PHILADELPHIA

REVIEW COMMISSION

Dear Eva Cheny:

My name is Denise Phillips. I am a Creative Arts Therapist with a specialty in Art Therapy. I am the Legislative Chair for the Delaware Valley Art Therapy Association. I agree with and support the views of the Pennsylvania Alliance of Counseling Professionals (PACP). More specifically, I concur with the views expressed by PACP regarding the proposed Professional Counselor Regulations.

My concerns apply specifically to Chapter 49. In the definitions section, 49.1 I concur with PACP's view the "Creative Arts Therapies including Art Therapy, Dance/Movement Therapy, Music Therapy, and Drama Therapy should clearly be listed in the PC Definition section as a 'Field Closely related to the practice of professional counseling. I feel strongly that all the aforementioned modalities should be listed to prevent any future confusion about whom this definition specifically applies to. As Creative Arts Therapists, we maintain high professional standards and being listed clearly in the definition section would assist with recognition by the general public.

Regarding the 'Grand-parenting section, 49.15, I feel strongly that this section should not require restrictive direct client contact hours. Hourly requirements should be limited to 'practice' hours only. It appears that other types of professional counselors, social workers to be specific are not under such strict private practice regulations, and it is unclear why this would apply only to Creative Arts Therapists. Furthermore, I support PACP's position that in sub-section 49.15(5)(C): the 'American Dance Therapy Association (ADTA)' needs to be added to the list of organizations that approves CE hours. These less restrictive hours would allow those in private practice to maintain their practice without direct client contact, allowing more time for PR and public awareness. Additionally, keep in mind the difficulties of acquiring clients in this era of Managed Care.

My final concern applies to Regulation 49.13b, Standards for Supervisors I am in agreement with PACP, and find it too restrictive. Please review the number and types of supervision hours required by the Creative Arts Therapists (CAT's) National Credentialing Boards. Please keep in mind the number, types of supervision hours CAT's have acquired before being eligible for licensure, and include these in the regulation. For example, Art Therapists are required to acquire supervision with a Registered Art Therapist, 100 hours, before being eligible for registration. Perhaps these hours could be included, and CAT's could acquire licensure through supervision with accredited CAT's (accredited meaning having done so through that modality's national credentialing board.

Thank you for your time and attention to this matter

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APR 23 2001

BPOA LEGAL COUNSEL

Sincerely,

Denise R. Phillips MA  
Adjunctive Therapist Coordinator

CC:

Independent Regulatory Review Commission

Senate Consumer Protection and Professional Licensure Committee

House Professional Licensure Committee

ORIGINAL: 2178

April 19, 2001

State Board of Social Workers,  
Marriage & Family Therapists, &  
Professional Counselors  
c/o Eva Cheney, Counsel  
116 Pine Street  
P.O. Box 2649  
Harrisburg, PA 17105

Dear State Board...:

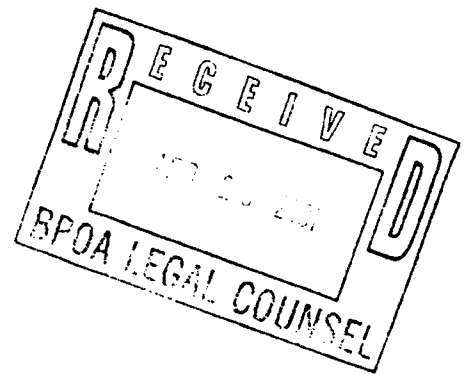
I am writing in regards to the regulations related to Act 136, The Professional Counselor Licensing Bill. I am letting you know about my concern for people with substance abuse that are now, and will be, in need of counseling. I am a Licensed Practical Nurse and Certified Addictions Counselor. I have been working as a counselor in the substance abuse field for over 17 years. The treatment field has already been traumatized by the closing of many treatment centers. Further trauma by the loss of highly talented experienced individuals would deprive the public of needed care.

This new bill, if it is passed as is, will have another negative effect. The individual holding to the master's degree in Human Services as offered by Lincoln University, the nation's oldest African American university are among some of the professionals that would be excluded. This would be unacceptable to professionals like myself or to the general public since minorities appear to be the population affected most directly by their exclusion.

The fact is that all CAC and Master's degreed professionals have achieved a competency based clinically supervised credential; all under strict guidelines as provided by International Certification and Reciprocity Consortium (IC & RC). We are therefore qualified to treat those suffering from chemical dependency. We should not have to be concerned that exclusions from Act 136 would jeopardize our certifications.

Be advised that I am strongly advocating for the inclusion within the regulations of the following:

- 1) Inclusion under the grandparenting regulations of individuals in possession of a master's Degree and Certification as an Addiction Counselor (CAC).
- 2) Inclusion under the grandparenting regulations of the IC & RC national exam for addiction counselors as an acceptable exam.
- 3) Inclusion under the grandparenting regulations of individuals in possession of the Master's Degree in Human Services as provided by Lincoln University.



I sincerely urge your consideration in this matter as a means of assuring that the citizens of our Commonwealth are provided counseling services that serve our diverse communities.

Sincerely,

*Darlene Kaye Lpn, CAC*

Darlene Kaye, LPN, CAC  
17503 Williams Road  
Meadville, PA 16335  
(814) 382-8589

cc: PCB Board

ORIGINAL: 2178

**Dana M. Greene**

839 Delaware Avenue  
Bethlehem, Pa. 18103

Telephone 610 868-7558  
Fax 610 758-8475

State Board of Social Workers  
Marriage and Family Therapists, & Professional Counselors  
c/p Eva Cheney, Counsel,  
116 Pine St.,  
P.O. box 2649  
Harrisburg, Pa. 17105

Dear State Board of Social Workers,

I am writing to you as a Certified Addictions Counselor Diplomate, a Certified Clinical Therapist, and the holder of a Master's Degree in Education. I have spent close to thirty years in the public and private sector of the human services field. Currently, I provide 15 hours of supervision at KidsPeace, a not for profit agency that provides a continuum of care for children and their families, and I work in my own private practice where I am supervised by two different psychologists.

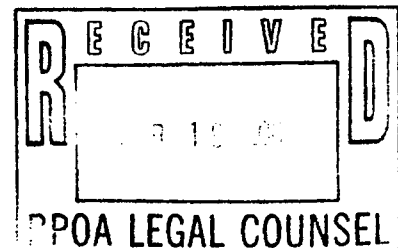
I am writing to you regarding Act 136, and I am referencing # 16A-694. I am asking you to support the inclusion of Addictions Specialists in the current bill going before the legislature in Pennsylvania for licensure. There are many individuals in Pennsylvania who have licensure, but few of them are experts in substance abuse and often feel "out of the water" when faced with this issue. There are many of us in the field who have a great deal of expertise and who are working already in the field. We could use licensure to help us with serving our clients better.

The requirements to become a CAC are stringent and involve 3000 hours or so of face to face supervised sessions, several hundred hours of training, and a test. The CAC Diplomate involves the same thing only it also requires at least two years of experience and a master's degree. All of us must provide proof of continuing education in order to retain our credentials which are renewed every two years.

Thank you very much for your support in advance.

*Dana M. Greene*  
Dana M. Greene

cc: PCB



ORIGINAL: 2178

**ALAN SHAPIRO MA, C.A.C. Diplomate**  
**2240 FARMERSVILLE ROAD**  
**BETHLEHEM PA 18020**  
**(610) 954-5580**

RECEIVED  
2001 APR 26 10:01:01

REVIEW COMMISSION

April 19, 2001

State Board of Social Workers, & Marriage & Family Therapists, & Professional Counselors  
c/o Ms. Eva Cheney, Counsel  
116 Pine Street, PO Box 2649  
Harrisburg, PA 17105

re: # 16A-694

Dear Ms. Cheney:

I am writing to you as a concerned C.A.C. Diplomate employed in the drug and alcohol treatment field for the past 14 years, currently employed as the substance abuse program director for Catholic Charities and in private practice. As a resident of the Commonwealth of Pennsylvania, I am truly concerned over how the bill could be published without including valuable and necessary input from the PA Certification Board. The recent publication of the regulations related to Act 136, The Professional Counselor Licensing Bill, elicits concerns for the health and welfare of substance abusers seeking counseling services and is exclusionary of those holding the Certified Addictions Counselor (CAC) credential. The regulations published are problematic in that, alarmingly Certified Addictions Counselors with a Master's degree are not recognized by the regulation despite representing the largest specialty treatment population in the Commonwealth.

I am a Nationally Certified Addictions Counselor who devotes all of my practice to the treatment of substance abuse clients and their families. I'm wondering how you can declare other Professional Counselors Licensure to deal with substance abusers intermittently in their practice and deny an experienced specialist whose entire practice deals on a full time basis with treatment of addicts and their families.

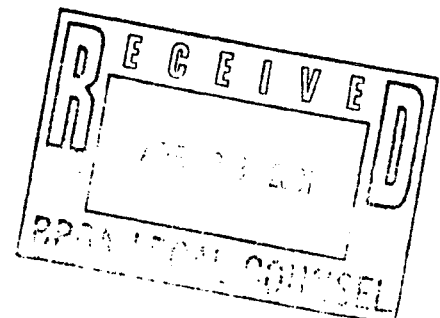
I find the regulations to be exclusionary and unjust. I hold a 45 credit Master's degree from Kutztown University in Counseling Psychology and find it hard to believe this will not be recognized. I have worked in a variety of settings on multi-disciplinary teams and was always recognized as an asset to the establishment. It has been my experience that many mental health professionals know very little about addictions and continue to treat clients who are actively using, often times enabling them rather than helping them.

I strongly urge you to reconsider your present grand parenting regulations. Also, as part of my concerns I want to request reevaluation of the grand parenting regulations of the IC and RC national exam for addiction counselors as an acceptable exam and inclusion of individuals in possession of a Masters Degree.

Sincerely,

*Alan Shapiro* MA, C.A.C.  
Alan Shapiro MA, C.A.C. Diplomate #0619  
2240 Farmersville Road  
Bethlehem, PA 18020  
(610) 866-5756

cc: PCB Board



RECEIVED

APR 23 2001

BPOA LEGAL COUNSEL

Adina Rosenberg, MCAT, ADTR, LPC  
1449 Dolington Road  
Yardley, PA 19067  
4/19/01

Eva Cheney, Board Counsel  
State Board of Social Workers, Marriage and Family  
Therapists, and Professional Counselors  
116 Pine Street / P.O. Box 2649  
Harrisburg, PA 17105-2649

Reference #: 16A-964

Dear Attorney Cheney,

This letter is to express my gratitude for efforts that the State Board has made in developing the proposed Regulations for Professional Counselors. These efforts clearly reflect an intention to provide professional standards in order to: protect PA mental health consumers; provide a way for consumers to receive more diverse services; and to facilitate opportunities through which qualified, experienced practitioners can increasingly provide their services.

My professional counseling specialty is in the field of the Creative Arts Therapies, having received my masters degree at Hahnemann University in 1989. This degree included an advanced sub-specialty in Dance/Movement Therapy. I have worked as a creative arts therapist for 12 years mostly in community mental health settings that service children and families in public schools and day care centers, which has provided unique opportunities to develop creative programs for at-risk children. I have also worked as a supervisor, a director, and a consultant. I am also a licensed professional counselor in the state of New Jersey.

Despite the excellent work done by you and the Licensure Board, I have some sincere concerns about some of the provisions of the proposed regulations. I concur with the views expressed by the Pennsylvania Alliance of Counseling Professionals (PACP), regarding the proposed Professional Counselor Regulations. PACP's most recent Letter of Response to the proposed Regulations (in the form of PACP "Concerns" and "Suggestions") closely reflects my own concerns/suggestions.

In anticipating applying for state licensure, I am particularly concerned about the following Regulation provisions and share my suggestions for Regulation adjustments, as follows:

Regulation #49.1: I concur with the PACP's view that 'Creative Arts Therapies - including Art Therapy, Dance/Movement Therapy, Music Therapy, and Drama Therapy' should be listed in the PC Definition section as a 'Field closely related to the practice of professional counseling'.

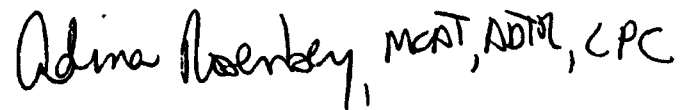
Regulation #49.13b: It is my opinion that this PC Regulations section is too restrictive re: supervision requirements. As a therapist who has personally received and continues to provide group supervision for dance/movement therapists, I believe that group supervision should be allowed as an option for at least some of the supervision that is required.

Regulation # 49.15: This "Grand-parenting" section should not require restrictive direct

client contact hours. Hourly requirements should be limited to 'practice' hours only." Further in this Regulation, I support the PACP's position that in the sub-section 49.15 (5)(C): the 'American Dance Therapy Association (ADTA) needs to be added to the list of organizations that approves CE hours. Personally, I am active in the PA Chapter of the ADTA, and I attend workshops sponsored by the chapter. The chapter just recently began to approve CE credits for these workshops, which is especially helpful for those who are members of the ADTA and National Board Certified Counselors. Having passed the National Certification Exam, I will be applying for NBCC status as well.

Thank you in advance for your consideration on this matter.

Sincerely,

A handwritten signature in black ink that reads "Adina Rosenberg, MCAT, ADTR, LPC". The signature is written in a cursive, flowing style.

Adina Rosenberg, MCAT, ADTR, LPC

cc: IRRC/Senator Bell/Senator Conti/Rep. Greenwood/Rep. Civera

**Lois S. Halsel, M.A.**  
*Marriage, Family & Pastoral Counselor*



*Sowing Seeds of Hope*

---

Christian Counseling & Consulting 1226 W. Broad Street Quakertown, PA 18951 215-529-9830

---

Independent Regulatory Review Commission  
333 Market Street, 14<sup>th</sup> Floor  
Harrisburg, Pennsylvania 17101

RE: Reference number 16A-964

Dear Sir or Madam:

I have read the proposed regulations for licensure for marriage and family therapists that were published in the Pennsylvania Bulletin on March 24, 2001. Even though I am generally pleased with the proposed regulations, I am very concerned about several of the provisions. I concur with the suggestions for specific changes in the proposed regulations for marriage and family therapists that have been submitted to you by the Pennsylvania Alliance of Counseling Professionals (PACP) and urge the Board to adopt them.

The section of the PACP comments entitled "Definition of Field Closely Related to the Practice of Professional Counseling" is of particular concern to me personally. I have enclosed a copy of PACP's comments and suggestions regarding this issue. If the requirement for "Field Closely Related to the Practice of Professional Counseling" is not changed, I will not be licensable as a marriage and family therapist even though I meet all of the other qualifications for licensure.

Prior to graduate studies, I was employed as a social worker for 10 years for the Department of Public Welfare in Indiana and then in Montgomery County, Pennsylvania. As a foster care worker, I received training in family therapy in a pilot project. This led to my interest in further education in counseling. I graduated from the Moravian Theological Seminary, Bethlehem, PA in 1987 with a Master of Arts in Pastoral Counseling (MAPC). Immediately following graduation, I took an additional 30 credit hours of courses and supervised clinical experience at the Wiley House Pastoral Institute in Bethlehem, PA. In 1991, I became a clinical member of the American Association of Marriage and Family Therapists. For the past 12 years, I have been employed as an outpatient counselor at a community mental health agency where I have had 8-10 direct

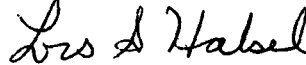
April 18, 2001

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INDEPENDENT REGULATORY REVIEW COMMISSION

contact hours per week. I have also been employed in private practice for these same years seeing 5-10 clients per week. For the past 5-7 years my practice has been severely limited due to the lack of licensure for pastoral counselors and marriage and family therapists. I have worked very hard to keep abreast of current marriage and family counseling techniques so that when licensure became a reality, I would be able to be licensed without having to meet additional requirements which would involve unnecessary expense and time. I am acutely aware that at the community mental health agency where I am employed, many clinicians have been hired who have had far less training and experience than myself simply because they were licensed social workers. **It is time to end this biased and unfair practice.**

I urge your adoption of the PACP suggestions for marriage and family therapists, especially the section noted above.

Sincerely,



Lois S. Halsel, M.A.

Marriage and Family Therapist

Attachment (1)

cc: Independent Regulatory Review Commission

Sen. Clarence Bell, Chairman, Senate Consumer Protection and Professional Licensure Committee

Sen. Charles Dent, Vice Chairman, Senate Consumer Protection and Professional Licensure Committee

Sen. Lisa Boscola, Minority Chair, Senate Consumer Protection and Professional Licensure Committee

Rep. Julie Harhart, House Professional Licensure Committee

Rep. Richard Grucela, District 137

Rep. T. J. Rooney, District 133

# Pennsylvania Alliance of Counseling Professionals Response to Proposed Licensure Regulations (16A-694)

## Professional Counselor Concerns

### DEFINITION OF FIELD CLOSELY RELATED TO THE PRACTICE OF PROFESSIONAL COUNSELING

#### Concern:

Professional counselors are concerned that the definition of a field closely related to the practice of professional counseling contained in § 49.1 is drawn too narrowly and that otherwise well-qualified applicants would be excluded. That definition reads as follows:

*Field closely related to the practice of professional counseling--Includes the fields of social work, clinical psychology, educational psychology, counseling psychology and child development and family studies.*

Professional counselors are concerned that limiting the definition of "closely related fields" to those listed in the proposed regulation will exclude many well-qualified and experienced professionals who meet all of the other licensure requirements from becoming licensed. Professional counseling, as defined in the act, is a profession with many areas of specialization. Graduate preparation in counseling is, has been, and continues to be offered under a variety of degree titles, some of which contain the word "counseling" (community counseling, mental health counseling, school counseling, rehabilitation counseling, pastoral counseling) and some that do not (art therapy, dance/movement therapy, music therapy, drama therapy).

#### Suggestion:

We believe that rather than define a "field closely related to the practice of professional counseling," the Board should define, a "master's degree in a field closely related to the practice of professional counseling." This is the approach that the Board has taken elsewhere in § 49.1 where it has defined a "Doctoral degree in a field closely related to the practice of professional counseling." We believe that an appropriate definition would read as follows:

***Master's degree in a field closely related to the practice of professional counseling--***  
***Includes either:***

**(a) degrees in the fields of creative arts therapy (art therapy, dance therapy, dance/movement therapy, drama therapy, music therapy), psychodrama, social work, clinical psychology, educational psychology, counseling psychology, child development and family studies, or;**

**(b) any degree in any applied behavioral science that includes a supervised clinical experience (such as practicum or internship) and that includes at least a two semester hour or 3 quarter hour course in any five (5) of the following areas:**

**1. Human growth and development--studies that provide an**

**understanding of the nature and needs of individual at all developmental stages.**

**2. Social and cultural foundations—studies that provide an understanding of issues and trends in a multicultural and diverse society.**

**3. Helping relationships—studies that provide an understanding of counseling and consultation processes.**

**4. Group work—studies that provide an understanding of group development, dynamics, counseling theories, group counseling methods and skills and other group approaches.**

**5. Career and lifestyle development—studies that provide an understanding of career development and related life factors.**

**6. Appraisal—studies that provide an understanding of individual and group approaches to assessment and evaluation.**

**7. Research and program evaluation—studies that provide an understanding of types of research methods, basic statistics, and ethical and legal considerations in research.**

**8. Professional orientation—studies that provide an understanding of all aspects of professional functioning including history, roles, organizational structures, ethics, standards and credentialing.**

By allowing the applicant to either demonstrate having a master's degree with a specific title or to demonstrate having a master's degree with well-defined coursework, this definition would cover virtually any master's degree that could be legitimately regarded as related to the practice of professional counseling as defined in the Act, regardless of the year in which the degree was obtained and regardless of the specific title of the degree. Otherwise qualified persons should not be denied a license because their degree title does not match a finite list so long as there is a supervised clinical experience and courses in a sufficient number of areas related to professional counseling. We urge the Board to adopt the definition provided above.

If the Board agrees, it will be necessary to revise the definition of "Doctoral degree in a field closely related to the practice of professional counseling." PACP suggests the following revision:

***Doctoral degree in a field closely related to the practice of professional counseling – Includes either:★***

**(a) doctoral ~~degree~~ degrees in the fields of creative arts therapy (art therapy, dance therapy, dance/movement therapy, drama therapy, music therapy), psychodrama, social work, clinical psychology, educational psychology, counseling psychology, child development and family studies, or;**

**(b) any other doctoral degree in any applied behavioral science which is awarded ~~upon~~ after successful completion of a ~~program~~ master's degree in a field closely related to the practice of professional counseling and that includes advanced (beyond the master's level) clinical instruction and which includes advanced (beyond the master's level) coursework that meets the criteria in § 49.2 (relating to educational requirements), in any five (5) of the following areas:**

- 1. Human growth and development—studies that provide an understanding of the nature and needs of individual at all developmental stages.**
- 2. Social and cultural foundations—studies that provide an understanding of issues and trends in a multicultural and diverse society.**
- 3. Helping relationships—studies that provide an understanding of counseling and consultation processes.**
- 4. Group work—studies that provide an understanding of group development, dynamics, counseling theories, group counseling methods and skills and other group approaches.**
- 5. Career and lifestyle development—studies that provide an understanding of career development and related life factors.**
- 6. Appraisal—studies that provide an understanding of individual and group approaches to assessment and evaluation.**
- 7. Research and program evaluation—studies that provide an understanding of types of research methods, basic statistics, and ethical and legal considerations in research.**
- 8. Professional orientation—studies that provide an understanding of all aspects of professional functioning including history, roles, organizational structures, ethics, standards and credentialing.**

By allowing the applicant to either demonstrate having a doctoral degree with a specific title or to demonstrate having a doctoral degree with well-defined coursework and clinical instruction, this definition would cover virtually any doctoral degree that could be legitimately regarded as related to the practice of professional counseling as defined in the Act, regardless of the year in which the degree was obtained and regardless of the specific title of the degree.

ORIGINAL: 2178

Linda L. Lyons M.S.,NCC  
426 Harrison Ave  
Scranton, PA 18510  
April 18, 2001

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2001 APR 23 AM 9:40  
REVIEW COMMITTEE

Eva Cheney, Board Counsel  
State Board of Social Workers, Marriage and Family Therapists, and Professional  
Counselors  
116 Pine Street  
P.O. Box 2649  
Harrisburg, PA 17105-2649

Dear Attorney Cheney:

Subject: Proposed Licensure Regulations (16A-694)

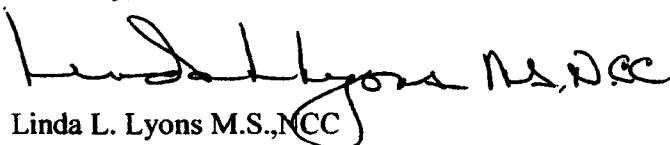
I am a National Certified Counselor. I have read the proposed regulations for licensure of professional counselors that were published in the Pennsylvania Bulletin on March 24, 2001. Even though I am generally pleased with the proposed regulations, I am very concerned about a number of specific provisions that are included. Specifically, I am concerned about the following issues:

1. The limited number of fields included in the proposed definition of a "field closely related to the practice of professional counseling" [in § 49.1] will exclude from licensure many well-qualified and experienced professional counselors who meet all of the other licensure requirements. The list should be expanded to include more degree titles and a list of course work that would define a degree as being related to the practice of professional counseling should be developed.
2. The proposed experience requirement for grandparenting [§ 49.15(4)] is unfair. By requiring that qualifying practice consist of 15 hours per week with 10 hours of direct client contact, the proposed regulations for licensure by exemption (grandparenting) would unfairly and unnecessarily deny licensure to many well-qualified, experienced practitioners. Among those persons who would unfairly and unnecessarily be eliminated under this proposed regulation are: an experienced counselor who has been promoted to a supervisory or administrative position; an experienced counselor who is now an educator, someone, such as a school counselor or college counselor, who works 9 months per year; an experienced retired counselor who maintains a part-time practice; an experienced counselor who has voluntarily cut back on practice (perhaps to raise a family or care for an elderly parent; and an experienced counselor who has been reassigned to less direct client contact because of being unable to get a license in the past. The proposed requirement needs to be significantly reduced, or preferably eliminated.

3. Many current graduate students and recent graduates will be unable to meet the internship requirements set forth in § 49.2(9) of the proposed regulations because many counselor preparation programs will be unable to provide these experiences in a timely fashion. For a limited period of time (perhaps 5 years), 6 semester hours of practicum/internship should be accepted in lieu of the proposed requirement.
4. Under the proposed regulations [§ 49.15(5)(iv)(C)] legitimate continuing education hours will be disallowed for licensure by exemption (grandparenting) if they were not approved by one of a very few organizations named in the proposed regulations. The regulation should be changed to include a greater variety of qualifying continuing education.
5. Exposure to group supervision for professional counselors is not allowed by the proposed regulations [§ 49.13(b)(5)]. Group supervision should be permitted.
6. The proposed regulations that require that the first 1800 hours of supervised clinical experience required for licensure be done by a professional counselor [§§ 49.13(b)(2) and 49.13(b)(4)(i)] disallows quality supervision that may already be being provided by a professional in a related discipline. This proposed requirement is unfair to all those who are currently working in the field and receiving supervision from someone other than a professional counselor. There is no reason that that supervised clinical experience should not count toward licensure. The requirement that the first 1800 hours of supervised clinical experience be supervised by a professional counselor should be stricken. Also, until people are licensed, it is not clear who would be regarded as a professional counselor. Clarification is needed.
7. The proposed regulations that require that the first 1800 hours of supervised clinical experience to be provided by a professional counselor [§§ 49.13(b)(2) and 49.13(b)(4)(i)] is likely to have an adverse effect in rural areas of the state where there are limited numbers of professionals and where supervision by professionals in related fields is the norm rather than the exception. Provision for a waiver of this requirement should be provided for those in rural areas or in other extraordinary circumstances.

The Pennsylvania Alliance of Counseling Professionals has submitted comments that address each of these concerns more thoroughly and that provide concrete suggestions for changes in the proposed regulations. I concur with those suggestions {you may want to attach copies here} and urge the Board to adopt them.

Sincerely,



Linda L. Lyons M.S., NCC

**cc: Independent Regulatory Review Commission  
Senate Consumer Protection and Professional Licensure Committee  
House Professional Licensure Committee  
Senator Bob Mellow  
Representative Fred Belardi  
File**

ORIGINAL: 2178

## PHILHAVEN Behavioral Healthcare Services

283 South Butler Road  
P.O. Box 550  
Mt. Gretna, PA 17064

April 18, 2001  
Eva Cheney, Board Counsel  
State Board of Social Workers, Marriage and Family Therapists,  
and Professional Counselors  
116 Pine Street  
P.O. Box 2649  
Harrisburg, PA 17105-2649

RECEIVED  
2001 APR 23 AM 11:15  
REVIEW COMMISSION  
40

Dear Attorney Cheney:

Subject: Proposed Licensure Regulations (16A-694)

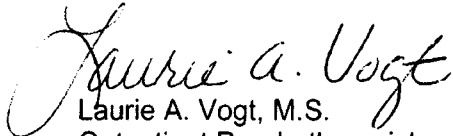
I have read the proposed regulations for licensure of marriage and family therapists that were published in the Pennsylvania Bulletin on March 24, 2001. Even though I am generally pleased with the proposed regulations, I am very concerned about several provisions. I concur with the suggestions for specific changes in the proposed regulations for marriage and family therapists that have been submitted to you by the Pennsylvania Alliance of counseling Professionals (PACP) and urge the Board to adopt them.

The section in the PACP comments entitled Experience Requirement for Grandparenting is of particular concern to me personally. I have enclosed a copy of PACP's comments and suggestions regarding this issue. If the requirement for clinical experience of at least 15 hours per week, 10 of those hours consisting of direct client contact, is not changed, I will not be licensable as a marriage and family therapist even though I meet all of the other qualifications for licensure.

I have completed an M.S. in Martial and Family Therapy from Fuller Theological Seminary in Pasadena, CA. Fuller is an accredited institution with a 48-hour master's program. I am a clinical member of AAMFT which required 200 supervision hours on 1000 client contact hours post graduate work. I have seven years of post graduate experience as a marriage and family therapist. For four of those years, I worked extensively with couples in an intensive marital therapy model. In addition, I have handled an outpatient caseload that has included couples, families and individuals. Within those seven years, I have worked full-time but also part-time to help raise a young family. The reality is that without a license, I am challenged to fill the caseload hours that I want.

I urge your adoption of the PACP suggestions for marriage and family therapists, especially the section noted above.

Sincerely,

  
Laurie A. Vogt, M.S.  
Outpatient Psychotherapist

Attachment

cc: Independent Regulatory Review Commission  
Senate Consumer Protection and Professional Licensure Committee  
House Professional Licensure Committee  
Noah W. Wenger, State Senator  
Leroy Zimmerman, State Representative  
File:aamft

marriage and family therapists in Pennsylvania. A transition period for supervision by unlicensed marriage and family therapists is needed.

**Read PACP's comments on the transition language issue.**

- **Acceptable Clinical Experience:** Individual and group therapy are excluded from the list of services that can be provided by marriage and family therapists as part of their supervised clinical experience in § 48.13(b)(1). This means that all of the 1,800 hours of direct client contact required for licensure must be couple and family therapy (unless "other systems interventions" includes individual therapy).

**Read PACP's comments on the issue of acceptable clinical experience..**

- **Experience Requirement for Grandparenting:** § 48.15 sets forth the requirements for licensure under the grandparenting provision. It includes the following:

"(4) Demonstrated proof of practice of marriage and family therapy for at least 5 of the 7 years immediately prior to the date of application for license. To satisfy the practice of marriage and family therapy requirement, the applicant's practice shall have consisted of at least 15 hours per week with 10 of those hours consisting of direct client contact."

If you are otherwise qualified for grandparenting, you would be denied a license if you have fewer than 10 hours of direct client contact per week. Thus, if your case load has been reduced because of semi-retirement, family responsibilities, managed care, or because your responsibilities as a marriage and family therapist have shifted to teaching, supervision, administration, or consultation, you will not be licensable unless this section is changed. Incredibly, there is no direct client contact requirement for persons seeking to be grandparented as Licensed Clinical Social Workers.

**Read PACP's comments on the issue of grandparenting requirements.**

- **Continuing Education Requirement for Grandparenting:** § 48.15(5)(v) and §48.15 (5)(vi) outline the educational requirements for grandparenting of marriage and family therapists who have master's degrees of less than 48 semester hours but not less than 36 semester hours. These individuals can use continuing education hours (at a ratio of 15 continuing education hours equaling 1 semester hour) to achieve a total of 48 semester hours. Unfortunately, all continuing education courses must be approved by AAMFT according to the proposed regulations. Since AAMFT does not approve continuing education offerings, marriage and family therapists needing to use CE hours will not be licensable under this section of the regulations as written.

**Read PACP's comments on the issue continuing education..**

- **Hours of Supervised Clinical Experience:** Two subsections of § 48.13(b) of the proposed regulations require that the first 1,800 of the 3,600 hours of supervised clinical experience required for licensure be supervised by a marriage and family therapist. The remaining 1,800 hours may be supervised by an individual who holds a license in a related field. This means that if you are employed by an agency or institution that does not provided an MFT supervisor, you would not be able to count

RECEIVED

18 April 2001

2001 APR 23 AM 11:11

Independen Regulatory Review Committee  
c/o John R. McGinley, Jr., Chairman  
333 Market Street, 14 th Floor  
Harrisburg, PA 17101  
Ref # 16A-694

INDEPENDENT REGULATORY  
REVIEW COMMISSION



Dear Mr. McGinley;

As a Certified Addiction Counselor I am concerned about the grand-fathering regulations in regards to act 136 ( Professional Counselor Licensing Bill) The grand-fathering provision, as I read it does not include any professional counselor working in the drug and alcohol field. Most noticeably absent is the recognition of addiction specialist who currently hold both a Master's degree and are certified in the State of Pennsylvania as addiction counselors. Since drug addiction is noted to be of epidemic proportions in the United States the lack of provisions for grand-fathering these specialist is unforgivable. It would seem that the State Board considers a person's ability to draw or dance more important then having a person live a clean and sober life style. I strongly urge the State Board to re-evaluate their grand-fathering clause to included addiction specialists who treat a major health problem in the United States.

Another disturbing factor in regards to the grand- fathering regulations is the obvious discrimination of those addiction specialist who hold a Master's Degree from Lincoln University. These Lincoln graduates have not only earned 54 credits from an accredited college, but as part of the schools requirements all students must be gainfully employed in the Human Service Field for at least five years prior to attending school, and throughout their graduate studies. Another one of the schools requirements is that the student must have supervision from a professional holding a Master' s Degree or Doctorate Degree throughout all his/her courses of study. This preceptor must sign off on all projects submitted to the school to ensuring that the student conducted all assignments independently and professionally.

I personal believe that if the content of educational material was considered instead of the academic jargon that is used, it would be found that the educational program at Lincoln University far surpasses the requirements of major reputable colleges who grant master degrees.

I am strongly requesting that the state board include the following regulations:

- a. Inclusion under the grandparenting regulations of individuals in possession of a Master's Degree and Certification as an Addiction Counselor.
- b. Inclusion under the grandparenting regulations of the IC&RC national exam for addiction counselors as an acceptable exam.
- c. Inclusion under the grandparenting regulations of individuals in possession of the Master's Degree in Human Services as provided by Lincoln University.

I would certainly hope that the board would reconsider this matter to ensure that licensing would also benefit the people who treat the major health issue facing our communities today; that is, drug addiction.

Sincerely,

*LaRue Carrigan-Houser, MHS, CAC*

LaRue Carrigan-Houser, MHS, CAC  
1905 Glendale Avenue  
Bethlehem, PA 18018  
610.865,4662  
cc: Pennsylvania Certification Board

5619 Fair Oaks Street  
Pittsburgh, PA 15217-1033  
April 18, 2001

RECEIVED

2001 APR 26 AM 8:52

REVIEW COMMISSION



Eva Cheney, Board Counsel  
State Board of Social Workers, MFT's and PC  
116 Pine Street, Box 2649  
Harrisburg, PA 17105-2649

RE: 16A-964

Dear Ms. Cheney,

I am writing this letter to you to address some of what I consider to be major flaws in the Proposed Licensure Regulations for Professional Counselors and Marriage and Family Therapists. Since I am both a National Certified Counselor (NCC) as well as a Clinical Member of The American Association for Marriage and Family Therapy (AAMFT), I feel eminently qualified to address these concerns. I will do that by telling you a bit about myself for I am a wonderful example of the flaws contained in the proposed legislation. Despite considerable education, training, supervision and years in the profession, I would be denied licensure!

I am 53 years old. I received my Masters degree in Counseling from the Education Department of Duquesne University in 1975. The number of credits required for that degree was 30 semester hours. In addition to the extensive one year training and supervision I received at Western Psychiatric Institute and Clinic's Family Therapy Clinic (WPIC) as part of my Masters degree, from 1974-1975 (for which I received only 3 semester hour credits!), I did an additional year of training and supervision, post-masters from 1975-1976, prior to seeking employment. This extensive training was done prior to any type of certification programs being started; those started well into the 1980's. I have been working in the field of counseling and marital and family therapy ever since I started my first post masters job in 1976. That's over 25 years!

From the time I began my training at WPIC in 1974, I have attended Continuing Education courses, workshops and/or conferences. As you know, to maintain the NCC credentials, 100 hours of continuing education are required within each 5 year certification period. That has never been a problem for me. In addition, when I applied for clinical membership in AAMFT, I provided them with documentation of all continuing education credits I had taken since 1975!

In terms of clinical supervision, I was extremely fortunate, for I had some of the best clinicians in the field on Marriage and Family Therapy: Carol Anderson, Susan Stewart, Paulina McCullough and Elaine Portner. All of these people are published in the field and highly respected by their peers.

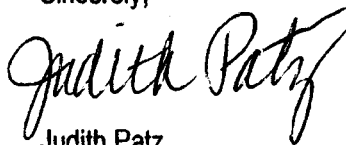
So there you have it. I am someone who has the education, training, supervision and experience of over 25 years in the fields of Counseling and Marital and Family Therapy yet I would be denied licensure! I think that there needs to be separate Grandfathering requirements for those of us who trained prior to 1980 because, prior to that date, there were very few formalized programs in Marriage and Family Therapy or in Counseling as we know it now. AAMFT did this as part of their credentialing process for those who received their degree prior to 1979, for just that reason. And I think you would agree that their requirements for Clinical Membership are quite stringent. This Board would be well advised to follow their lead in this regard. Professionals such as myself are valuable resources in the field and should not be left back at the barn like an old horse!

The specific areas of concern under the Grandparenting Provision are:

1. An exception to the 36 hour minimum Masters degree must be instituted for those who received their degree prior to 1980.
2. "Field closely related to the practice of professional counseling " must be expanded to include Education departments with counseling majors, especially if the degree was received prior to 1980.
3. The proof of practice portion should include both direct service as well as supervision as does the Social Worker guidelines.
4. Continuing Education Requirement is too restrictive in terms of which group approved it, especially for MFT's. it needs to be expanded.

I appreciate your taking the time to read and review this letter in addition to appreciating all of your hard work in this area.

Sincerely,

A handwritten signature in black ink that reads "Judith Patz". The signature is fluid and cursive, with the first name "Judith" and last name "Patz" clearly distinguishable.


Judith Patz,  
M.S.ED, NCC,AAMFT

ORIGINAL: 2178

TO: The Independent Regulatory Review Commission

FROM: Judith Patz, MS.ED, NCC, AAMFT

RE: 16A-964

RECEIVED  
2001 APR 26 AM 8:52  
INDEPENDENT REGULATORY  
REVIEW COMMISSION  


Enclosed please find a copy of a letter sent to Eva Cheney, Board Counsel for the State Board of Social Workers, MFT's and Professional Counselors. I would appreciate it if you would review it. I feel this matter is of the utmost importance.

Thank you.

# PCEB

Pastoral Counselors Examination Board  
1701 S. Prospect, Suite 19, Champaign, IL 61820  
217-356-4357 or decondan@msn.com

September 20, 2000

To Whom It May Concern:

This is to certify that Mary (Dyer) Hubbard successfully passed the Pastoral Counselors Examination in 1995. The Pastoral Counselors Examination has been standardized to the norms of pastoral counselors throughout the United States.

Sincerely,



Daniel C. Henderson  
President  
Pastoral Counselors Examination Board

RECEIVED  
2001 APR 19 20:11:57  
PCEB

## SAMPLE ITEMS

1. According to Erikson's psychosocial view of development, the struggle between industry and inferiority occurs during
  - A. school age.
  - B. middle age.
  - C. infancy.
  - D. adolescence.
2. Which of the following is not an axis dimension of the DSM-IV?
  - A. age of syndrome appearance
  - B. physical disorder
  - C. psychiatric syndrome displayed
  - D. psychological stressors
3. In *The Living Human Document*, Charles Gerkin proposes a(n) \_\_\_\_\_ approach to pastoral counseling.
  - A. hermeneutic
  - B. client centered
  - C. analytical
  - D. structural
4. The core idea at the root of the meaning of ministry is
  - A. status.
  - B. worship.
  - C. proclamation.
  - D. service.
5. In the context of sexual or domestic violence in the family, Marie Fortune argues that
  - A. justice is the precondition for forgiveness.
  - B. mediation is a valuable pastoral resource.
  - C. forgiveness allows victims to forget their abuse.
  - D. the perpetrator's religious conversion is a primary goal.
6. Statistically, the means of three or more samples may be compared simultaneously by using
  - A. the chi-square test.
  - B. the t test.
  - C. the analysis of variance.
  - D. the correlation coefficient.
7. Which of the following tests is primarily intended to measure psychopathology?
  - A. Minnesota Multiphasic Personality Inventory
  - B. Edwards Personal Preference Inventory
  - C. The Personality Orientation Inventory
  - D. Sixteen Personality Factors Test
8. African-American family structures differ from many middle-class European American family structures in that
  - A. there are seldom two parents.
  - B. the extended family is the prevalent model.
  - C. they are usually matriarchal.
  - D. generational differences are relatively unimportant.
9. Edwin H. Friedman studied the emotional life of synagogues and churches under the rubrics of
  - A. Jungian psychology.
  - B. Freudian psychology.
  - C. Alderian psychology.
  - D. Systemic family therapy.
10. Ron Taffel and Rosemary Masters identify certain variables that limit the ability a woman has to change her life (e.g. in therapy). Which of the following is not one of those variables?
  - A. Number of children
  - B. Economic viability
  - C. Perceived empathic support
  - D. Level of education
11. According to the *AAPC Code of Ethics*, it is permissible to use testimonials from clients when advertising one's services
  - A. if the client provides written release for the testimonial.
  - B. if no individual client names are used in the advertisement.
  - C. if the ad copy has been reviewed before publication by the AAPC.
  - D. none of the above.

## **CASE SCENARIO**

John is a 50 year old white married male. He is referred to you by a managed care company where he has had an initial assessment interview by a psychologist prior to assignment. The client says to you that he is seeking therapy because he is anxious about decisions he has to make in life. He is considering a career change. In fact, he has made several career changes in his life, seeming to do well in each field until he decides to try something different. His speech is rapid and he frequently changes subjects. The report from the managed care company psychologist who did the assessment says, "John is clearly manic-depressive, as evidenced by his pressured speech." You are suspicious of the correctness of the diagnosis.

1. Given the above information, what additional information can be sought immediately in order to confirm the correctness of the diagnosis.

- A. The reputation of the person doing the initial assessment.
- B. The effectiveness of medication in treating the disorder.
- C. Indications of the cycle involved in the bi-polar illness.
- D. Test results from either an MMPI or MMPI-2.

2. It is determined by further questioning that the bi-polar diagnosis is probably not valid. Given the above information, which of the following is most likely to be an alternative diagnosis.

- A. Schizophrenia
- B. Attention Deficit Disorder
- C. Schizotypal Personality Disorder
- D. Dependent Personality Disorder

3. Which of the following spiritual issues would most likely be involved with this person.

- A. Issues related to how he fits in the world.
- B. Issues related to how we relates to other people.
- C. Issues related to how well he avoids doing inappropriate things.
- D. Issues related to his extending grace to himself.

4. In the above scenario, the client had been asked by the psychologist doing the initial assessment to make an appointment with a psychiatrist for evaluation regarding the appropriateness of lithium. He indicates to you that he has not made the appointment and asks if you think he needs to follow through. If you were to answer his question, the best answer would be

- A. To advise him to delay the appointment until you have done more testing and evaluation.
- B. To advise him to follow what the managed care representative had asked him to do.
- C. To advise him that the diagnosis given at his initial assessment was probably wrong and that he should go back to the managed care company for further assessment.
- D. To advise him not to go for medical evaluation since the diagnosis is clearly wrong.

5. Given only the above information, the most appropriate treatment plan for you would focus on would involve

- A. Further assessment
- B. Medication and further assessment
- C. Career counseling
- D. Relaxation training

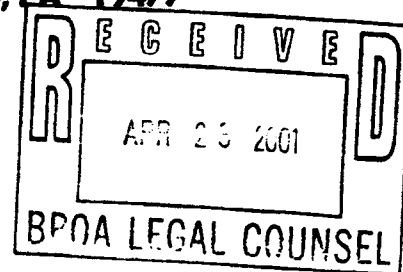


ORIGINAL: 2178  
**Pennsylvania Association for Marriage and Family Therapy**  
**1018 Bethlehem Pike PO Box 787 Spring House, PA 19477**  
**215-283-9620 Fax: 215-283-9621 Email: PAMFTPACP@aol.com**

2001 APR 26 PM 10:13

ATTORNEY GENERAL  
REVIEW COMMISSION

April 18, 2001



Eva Cheney, Board Counsel  
State Board of Social Workers, Marriage and Family Therapists, and Professional  
Counselors  
116 Pine Street  
P.O. Box 2649  
Harrisburg, PA 17105-2649

Dear Attorney Cheney:

Subject: Proposed Licensure Regulations (16A-694)

RECEIVED  
01 APR 20 AM 9:02  
HEALTH LICENSING  
DIVISION

Marriage and family therapists throughout the state have anxiously awaited the publication of the proposed licensure regulations and are grateful that the approval process is finally moving forward. On behalf of its members, the Pennsylvania Association for Marriage and Family Therapy (PAMFT) would like to thank the members of the State Board of Social Workers, Marriage and Family Therapists and Professional Counselors for all of their hard work in writing regulations for three different professions. The proposed regulations provide some needed uniformity in basic standard for these three groups.

As the Board prepares the final draft of the regulations, PAMFT urges a careful consideration of the unique concerns of each professional group. If several critical changes are not made in the proposed regulations, the marriage and family therapy profession and its ability to serve the public would be drastically affected. PAMFT supports the changes in the regulations for marriage and family therapists that were outlined by the Pennsylvania Alliance for Counseling Professionals (PACP) in its April 12, 2001, letter to the Board. PAMFT is a member organization of PACP and helped draft that document. PAMFT is writing this separate letter to highlight the critical nature of the changes that were outlined in the PACP letter.

Four sections of the proposed licensure regulations for marriage and family therapists, if approved as written, would affect the licensability of a significant number of well-qualified and experienced marriage and family therapists in Pennsylvania. This would in turn limit the availability of marriage and family therapy services to consumers. PAMFT urges the Board to adopt the following proposed changes so the regulations for marriage and family therapists reflect the intent of Act 136, namely, to protect consumers from unqualified practitioners without creating undue barriers to receiving services and without creating undue barriers to entering the market by providers of those services.

- **FIELD CLOSELY RELATED TO THE PRACTICE OF MARRIAGE AND FAMILY THERAPY** (See Appendix A for a copy of PACP's more detailed comments on this issue.)

Marriage and family therapists seeking licensure under both the regular and grandparenting provisions would be affected by the proposed definition of "*field closely related to the practice of marriage and family therapy*" in § 48.1. As it is written, this definition would exclude from licensure a group of experienced marriage and family therapists who meet the current standards for the field and who would normally be licensable under the grandparenting provision. As a result, many of the senior members of our field would not be able to supervise the clinical experience of new members of the field seeking licensure. This definition would also exclude from licensure a group of marriage and family therapists now in training who had every reason to think that their marriage and family therapy training (which met the current national standards) would meet the educational standard for licensure. The current definition would also impose new parameters on those who could enter marriage and family therapy training programs in the future with the expectation of becoming licensed marriage and family therapists.

Appendix B includes examples of the type of marriage and family therapists that would be excluded from licensure solely because of the field in which they completed their graduate degree(s). The 44 Pennsylvania marriage and family therapists who completed these questionnaires meet all of the other qualifications for marriage and family therapy licensure under the grandparenting provision. The largest group of questionnaires is from therapists who have degrees in religion, theology or the ministry. This is to be expected since the clergy played a key role in the development of the field of marriage and family therapy and comprise a significant segment of the profession at the current time. Physicians, nurses, and educators are also represented in the questionnaires; these professionals have also been major contributors to the evolution of the field and continue to be active members of the marriage and family therapy profession. The attached questionnaires also include marriage and family therapists with degrees in law, psychological services, psycho-educational processes, psychology of reading, social relations, social science and health behavior, and creative art therapy.

Since the regulations outline the graduate level coursework that meets the educational requirements for licensure of marriage and family therapists in § 48.2, unduly limiting the definition of *closely related fields* would reduce the multi-disciplinary richness of our profession without providing any added protection for the public. PAMFT strongly urges adoption of the following change in the definition of "*Field closely related to the practice of marriage and family therapy*" in § 48.1:

***Field closely related to the practice of marriage and family therapy—***  
***Includes the fields of social work, ~~counseling psychology, clinical psychology, educational psychology, counseling, and child development and family studies, medicine, nursing, ministry/theology, education, or any other field acceptable for entry into postgraduate training in marriage and family therapy.~~***

- **CONTINUING EDUCATION REQUIREMENTS** (See Appendix A for a copy of PACP's more detailed comments on this issue.)

Another group of experienced marriage and family therapists would be excluded from licensure under the grandparenting provision if the continuing education requirement in § 48.15(5)(v)(C) and § 48.15(5)(vi)(C) is not changed. Since AAMFT does not approve continuing education offerings as this provision requires, marriage and family therapists are effectively prohibited from using continuing education hours to meet the education requirements for licensure under the grandparenting provision.

PAMFT urges the adoption of the following change in § 48.15(5)(v)(C) and § 48.15(5)(vi)(C):

**(C) Any course which is related to the practice of marriage and family therapy that has been approved by AAMFT for continuing education credit for Licensed Psychologists or Licensed Social Workers, has been approved by NBCC, CRC, CBMT, AATA, ADTA, or NADT, or has been offered by AAMFT or PAMFT and any other course which is related to the practice of marriage and family therapy.**

- **EXPERIENCE REQUIREMENT FOR LICENSURE BY EXEMPTION (GRANDPARENTING)** (See Appendix A for a copy of PACP's more detailed comments on this issue.)

PAMFT is concerned that a third group of well-qualified, experienced marriage and family therapists will be excluded from licensure under the grandparenting provision if the restrictive language included in § 48.15(4) is used to determine whether individuals have met the experience requirement for the practice of marriage and family therapy. It is the intent of the grandparenting provision to include, not exclude, experienced members of the field who have met other educational, certification, and examination requirements. Appendix C includes 19 questionnaires from marriage and family therapists who would be excluded from licensure solely by this proposed subsection.

PAMFT urges the adoption of the following change in § 48.15(4):

**Demonstrated proof of practice of marriage and family therapy for at least 5 of the 7 years immediately prior to the date of application for license. ~~To satisfy the practice of marriage and family therapy requirement, the applicant's practice shall have consisted of at least 15 hours per week, with 10 of those hours consisting of direct client contact.~~**

If the Board is unwilling to delete the hourly requirements, then PAMFT believes that the appropriate remedy is to require a decreased minimum number of hours of practice. In this case, we would suggest that § 48.15(4) of the proposed regulations be amended to read as follows:

**Demonstrated proof of practice of marriage and family therapy for at least 5 of the 7 years immediately prior to the date of application for license. To satisfy the practice of marriage and family therapy requirement, the applicant's practice shall have consisted of at least 15 10 hours per week, ~~with 10 of those hours consisting of direct client contact.~~**

- **TRANSITION LANGUAGE FOR SUPERVISED CLINICAL EXPERIENCE** (See Appendix A for a copy of PACP's more detailed comments on this issue.)

If the regulations for licensure of marriage and family therapists are not revised to include a pipeline for the supervised clinical experience requirement, §48.13(b)(2) and § 48.13(b)(5) will exclude from licensure all of those individuals who have already completed their training but are not eligible for licensure under the grandparenting provision. It will also either exclude from licensure or unfairly extend the training period for those who have already begun training under the current AAMFT standards for supervised clinical experience.

PAMFT strongly urges the following addition to § 48.13(b):

**During the 5 years after the board has promulgated final regulations, individuals who meet the education requirement of § 48.13(a)(3) may include the following as part of their required clinical supervised experience:**

- a) clinical experience supervised by an unlicensed marriage and family therapist who has received certification as an approved supervisor or supervisor-in-training by AAMFT or by a marriage and family therapist who is not yet licensed but who meets the remaining criteria listed in § 48.3,**

**b) hours of individual supervised clinical experience received with one other supervisee present.**

Three additional subsections of the proposed licensure regulations for marriage and family therapists, if approved as written, place an undue burden on individuals completing the requirements for licensure outlined in Act 136 without providing additional protection to the consumer.

- **ACCEPTABLE SERVICES FOR CLINICAL EXPERIENCE** (See Appendix A for a copy of PACP's more detailed comments on this issue.)

Individual and group therapy are excluded from the list of services that marriage and family therapists can provide as part of their supervised clinical experience in § 48.13(b)(1), even though Act 136 includes these services in its definition of the practice of marriage and family therapy. This omission would unduly restrict the supervised clinical experience for marriage and family therapists and would greatly increase the difficulty of accumulating 1,800 hours of direct client contact in order to meet licensure requirements.

PAMFT strongly urges the following change in § 48.13(b)(1):

**At least one-half of the experience shall consist of providing services in one or more of the following areas:**

- (i) **Assessment.**
- (ii) Individual therapy.**
- (iii) **Couples therapy.**
- (iv) **Family therapy.**
- (v) Group therapy.**
- (vi) **Other systems interventions.**
- (vii) **Consultation.**

- **SUPERVISION REQUIREMENT FOR LICENSURE** (See Appendix A for a copy of PACP's more detailed comments on this issue.)

The proposed requirement in § 48.13(b)(2) and § 48.13(b)(4)(i) that the first 1,800 hours of supervised clinical experience must be supervised by a professional in ones own field is unduly restrictive and will unnecessarily prolong the accumulation of the required 3,600 hours of supervised clinical experience for many marriage and family therapists. It will penalize therapists employed by agencies or institutions where no marriage and family therapy supervisors are available. These individuals will have to purchase private supervision, but will not be able to begin counting any otherwise acceptable supervision they receive as

part of their employment until they have completed all 1,800 hours of supervision by the marriage and family therapy supervisor.

PAMFT urges the following changes:

**Definition of Supervisor (in § 48.1):**

***Supervisor*--An individual providing supervision to a supervisee who is a marriage and family therapist licensed under the act and has received certification as an approved supervisor or supervisor-in-training by the AAMFT. However, until January 1, 2010, an individual who meets all of the criteria in § 48.3 (relating to qualifications for supervisor until January 1, 2010) shall also be included as a supervisor. A supervisor may also include an individual who holds at least a master's degree and a license in a related field and who has 5 years experience in that field.**

**§ 48.13(b)(2). Supervision for the clinical experience shall be provided by a supervisor as defined in § ~~47.1~~ 48.1 (relating to definitions). However, ~~the first~~ 1,800 hours shall be supervised by a licensed marriage and family therapist who has received certification as an approved supervisor or supervisor-in-training by AAMFT or, until January 1, 2010, a marriage and family therapist who meets all the criteria listed in § 48.3 (relating to qualifications for supervision until January 1, 2010).**

**§ 48.13(b)(4)(i). A supervisor who is temporarily unable to provide supervision shall designate a qualified substitute. However, for ~~the first~~ 1,800 hours delegation must be to another licensed marriage and family therapist who has received certification as an approved supervisor or supervisor-in-training by AAMFT or, until January 1, 2010, a marriage and family therapist who meets all the criteria listed in § 48.3**

- **SUPERVISION IN A GROUP SETTING** (See Appendix A for a copy of PACP's more detailed comments on this issue.)

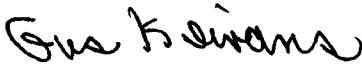
PAMFT is concerned that *requiring* one of every two hours of supervision to be in a group setting, as outlined in § (48.13(b)(5), will create an undue hardship for those seeking to fulfill the supervised clinical experience requirement for licensure without providing any additional protection for the consumer. *Allowing* rather than *requiring* group supervision would encourage it while maintaining needed flexibility.

PAMFT urges the Board to make the following change in § (48.13(b)(5):


**At least 1 of the 2 hours shall be with the supervisee individually and in person; ~~and at least 1 of the 2 hours shall~~ may be with the supervisee in a group setting and in person.**

Each of the above changes is extremely important to marriage and family therapists in this state and to the people we serve. PAMFT urges your thoughtful consideration of each of the proposed changes and hopes that the Board will see the value in the suggestions we have offered.

Sincerely,



Gus Keirans, President



Sally J. Tice, Ph.D., Legislative Consultant

Attachments

cc: Independent Regulatory Review Commission  
Senate Consumer Protection and Professional Licensure Committee  
House Professional Licensure Committee  
File

**Pennsylvania Association for Marriage and Family Therapy  
Response to Proposed Licensure Regulations (16A-694)**

**APPENDIX A**

**PACP'S RESPONSE TO PROPOSED LICENSURE  
REGULATIONS, APRIL 12, 2001**

**MARRIAGE AND FAMILY THERAPY CONCERNS**

<u>Issue</u>	<u>Page #</u>
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Pennsylvania Alliance of Counseling Professionals  
Response to Proposed Licensure Regulations (16A-694)

**Marriage and Family Therapy Concerns**

**FIELD CLOSELY RELATED TO THE PRACTICE OF MARRIAGE AND  
FAMILY THERAPY**

**Concern:**

Marriage and family therapists are extremely concerned about the limited number of fields included in the following definition in § 48.1:

*Field closely related to the practice of marriage and family therapy -*  
Includes the fields of social work, counseling psychology, clinical psychology, educational psychology, counseling and child development and family studies.

Limiting the degrees that are acceptable for licensure to the six listed above will exclude from licensure many well-qualified and experienced marriage and family therapists who meet all of the other licensure requirements.

Marriage and family therapy developed and continues to operate as a multi-disciplinary field with much of its training at a post-Master's degree level. Individuals with graduate degrees in a wide range of the service professions later choose to pursue specialized training in marriage and family therapy. The specific courses an individual has taken and the nature of the supervised clinical experience one has obtained are the definitive training experiences for marriage and family therapists at the present time, not the specific graduate degree one has completed. Three of the four accredited marriage and family therapy training programs in Pennsylvania are postgraduate programs that accept applicants from a variety of backgrounds, including such fields as medicine, nursing, the ministry, education, and psychology as well as the fields listed in the proposed regulations. Training of marriage and family therapists may shift entirely to degree programs in a university setting at some future date, but that is not where most of the training occurs today in Pennsylvania. Since the proposed regulations for marriage and family therapists include a detailed outline in § 48.2 of the specific coursework required for licensure, a broader definition of *closely related fields* would maintain protection for the public without excluding qualified professionals from licensure.

**Suggestion:**

Change the definition of "*Field closely related to the practice of marriage and family therapy*" in § 48.1 to read as follows:

*Field closely related to the practice of marriage and family therapy--Includes the fields of social work, counseling psychology, clinical psychology,*

**educational psychology, counseling, and child development and family studies, medicine, nursing, ministry/theology, education, or any other field acceptable for entry into postgraduate training in marriage and family therapy.**

Pennsylvania Alliance of Counseling Professionals  
Response to Proposed Licensure Regulations (16A-694)

**Marriage and Family Therapy Concerns**

**CONTINUING EDUCATION REQUIREMENTS**

**Concern:**

The requirements for acceptable continuing education hours outlined in subsections §48.15(5)(v) and §48.15(5)(vi) effectively eliminate the use of continuing education hours to meet the educational requirements for licensure under the grandparenting provision for marriage and family therapists. These two subsections include the following statement:

Continuing education satisfactory to the Board shall meet the following requirements:

- (A) Masters level difficulty.
- (B) Excludes courses in office management or practice building.
- (C) Any course approved by AAMFT.

AAMFT does not approve continuing education offerings for marriage and family therapists. Since no other source of approved continuing education hours is included in these sections, marriage and family therapists would apparently not be able to use continuing education hours they have completed to meet the education requirement as allowed by these subsections. § 48.15(5)(v)(C) and §48.15(5)(vi)(C) need to be rewritten so that marriage and family therapists may take advantage of this option.

**Suggestion:**

Change § 48.15(5)(v)(C) and §48.15(5)(vi)(C) to read as follows:

**(C) Any course which is related to the practice of marriage and family therapy that has been approved by AAMFT for continuing education credit for Licensed Psychologists or Licensed Social Workers, has been approved by NBCC, CRC, CBMT, AATA, ADTA, or NADT, or has been offered by AAMFT or PAMFT and any other course which is related to the practice of marriage and family therapy.**

**Pennsylvania Alliance of Counseling Professionals  
Response to Proposed Licensure Regulations (16A-694)**

**Concerns Shared by Marriage and Family Therapists and Professional Counselors**

**EXPERIENCE REQUIREMENT FOR LICENSURE BY EXEMPTION  
(GRANDPARENTING)**

**Concern:**

Marriage and family therapists and professional counselors are extremely concerned that § 48.15(4) and § 49.15(4) of the proposed regulations related to licensure by exemption (grandparenting) would unfairly and unnecessarily deny licensure to many well-qualified, experienced practitioners. These sections of the proposed regulations read as follows:

§ 48.15(4) Demonstrated proof of practice of marriage and family therapy for at least 5 of the 7 years immediately prior to the date of application for license. To satisfy the practice of marriage and family therapy requirement, the applicant's practice shall have consisted of at least 15 hours per week, with 10 of those hours consisting of direct client contact.

§ 49.15(4) Demonstrated proof of practice of professional counseling for at least 5 of the 7 years immediately prior to the date of application for license. To satisfy the practice of professional counseling requirement, the applicant's practice shall have consisted of at least 15 hours per week with 10 of those hours consisting of direct client contact.

Specifically, we are concerned that for an applicant's practice to qualify for licensure by exemption (grandparenting), their practice shall have consisted of at least 15 hours per week with 10 hours per week of direct client contact. We believe that the minimum hourly requirement and the direct client contact requirement should be dropped for the following reasons:

- Although it appears that the Board adopted a requirement for a minimum number of hours per week and for a minimum number of direct client contact hours per week in order to provide a level of protection for consumers, this requirement restricts eligibility for grandparenting far more than the language of the act [P.L. 1017, No. 136 §9(B) and (C)]. These sections of the statute include significant protection for consumers by specifying, among other things, a minimum number of credits required for a qualifying degree, a requirement for continuing education for those with master's degrees of less than 48 credits, a requirement for the applicant to hold a national certification and to have passed a national examination. Since the act itself contains adequate protection, increasing the restrictiveness of the experience requirement is unnecessary, especially when

- doing so would be patently unfair to a large number of professionals and those consumers they serve.
- The proposed requirement would prohibit otherwise qualified persons with significant experience from being grandparented. Those who would be unfairly excluded would include:
    - An experienced practitioner who has been promoted to a supervisory or administrative position who continues to see a few clients each week or who provides clinical supervision of several professional staff but who no longer spends 10 hours per week providing direct client contact. This experienced supervisor or administrator, who would not be eligible to be grandparented under the proposed regulation, would not be able to supervise new marriage and family therapists or professional counselors working to meet their supervised clinical experience requirement for licensure. Other sections of the proposed regulations [§ 48.13 and § 49.13] specify that one half of the supervised clinical experience required for new licensees be provided by professionals in one's own field who must eventually be licensed themselves. The proposed regulations would deny grandparenting to these most experienced professionals and would serve to significantly reduce the pool of qualified supervisors who will be required to meet the supervision needs of new licensees. This situation serves neither consumers nor the professions being regulated.
    - An experienced practitioner who is now an educator. Educators typically have significant clinical experience, but, due to the nature of their work, are necessarily limited in the amount of direct client contact they can provide. Educators will provide at least some of the supervision that will be required for new licensees under other sections of the proposed regulations. Arbitrarily denying a license to educators who are experienced practitioners reduces the number of supervisors who will be needed to meet the supervision needs of new licensees. Having a profession's educators excluded from licensure serves neither consumers nor the professions being regulated.
    - An experienced practitioner who works only during the academic year (a school counselor or a practitioner working in a college or university counseling center, for example). This individual would not meet the requirement for 15 hours per week with 10 hours per week of direct client contact. These practitioners may have significant clinical experience, but due to the fact that their work is done on an academic calendar year they could not meet a requirement that specifies weekly minimum hours. Having practitioners who work on an academic calendar excluded from licensure serves neither the consumers served by those professionals or the professions being regulated.
    - An experienced professional who is semi-retired but who maintains a part-time practice. Such an individual may have extensive experience but, due to being semi-retired, could not meet the proposed requirements. Excluding these experienced professionals from licensure serves no one well.

- An experienced professional (who may have worked full-time in the field in prior years) who has voluntarily cut back on working hours in order to raise a family or care for an elderly family member or one whose hours have been curtailed by the effects of managed care. Such individuals could not become licensed unless they are still providing 10 hours of direct client contact per week.
- An experienced professional whose employment has been curtailed or who has been reassigned from direct client contact to indirect services simply because they were not eligible for a professional license. Disruption of services to consumers as a result of this reassignment of experienced professionals away from direct client contact is well documented in the "Sunrise Evaluation Report" submitted to the Department of State by PACP in July of 1997. We believe that restoring those relationships and restoring the opportunity to provide services to qualified individuals was a significant goal of the act that would be thwarted by the Board's proposed regulation to require a minimum number of hours and especially a minimum number of hours in direct client contact.
- The corresponding proposed regulation for grandparenting of clinical social workers [§ 47.13b (4)] contains no direct client contact requirement for licensed clinical social worker applicants. Licensed social workers who are supervisors, administrators, educators, working on a academic calendar, semi-retired, and part-time practitioners will retain their social work license and not be excluded from the clinical social work license. Marriage and family therapists and professional counselors in similar situations will be denied any license. This situation is extremely unfair and serves only to promote the interest of one profession over two others. While it does not appear that the Board's intent was to produce a more favorable market environment for one profession than for others, it is the effect of the proposed regulation.
- PACP is aware that several hundred individuals have already been issued Clinical Social Work licenses. So far as we have been able to determine, these licenses have been issued without applying either a direct client contact requirement or any minimum weekly hours of practice standard (the application form for a clinical social work license does not ask for verification of either minimum weekly hours of practice or hours spent in direct client contact). It seems patently unfair that two professional groups (marriage and family therapists and professional counselors) should be held to a standard that has, at least in practice, not been applied to clinical social workers. This is especially discriminatory when the standard that has been applied in practice for clinical social workers is lower than the standard in the proposed regulations [§ 47.13b (4)].

**Suggestion 1:**

We strongly believe, for the reasons stated above, that both the weekly minimum hours of practice and the weekly minimum hours of direct client contact be dropped. We urge the board to change § 48.15(4) and § 49.15(4) of the proposed regulations to read as follows:

**§ 48.15(4) Demonstrated proof of practice of marriage and family therapy for at least 5 of the 7 years immediately prior to the date of application for license. ~~To satisfy the practice of marriage and family therapy requirement, the applicant's practice shall have consisted of at least 15 hours per week, with 10 of those hours consisting of direct client contact.~~**

**§ 49.15(4) Demonstrated proof of practice of professional counseling for at least 5 of the 7 years immediately prior to the date of application for license. ~~To satisfy the practice of professional counseling requirement, the applicant's practice shall have consisted of at least 15 hours per week with 10 of those hours consisting of direct client contact.~~**

**Suggestion 2:**

If the Board is unwilling to delete the hourly requirements, then we believe that the appropriate remedy is to decrease the minimum hours for practice. In this case, we would suggest that § 48.15(4) and § 49.15(4) of the proposed regulations be amended to read as follows:

**§ 48.15(4) Demonstrated proof of practice of marriage and family therapy for at least 5 of the 7 years immediately prior to the date of application for license. To satisfy the practice of marriage and family therapy requirement, the applicant's practice shall have consisted of at least 15 10 hours per week, ~~with 10 of those hours consisting of direct client contact.~~**

**§ 49.15(4) Demonstrated proof of practice of professional counseling for at least 5 of the 7 years immediately prior to the date of application for license. To satisfy the practice of professional counseling requirement, the applicant's practice shall have consisted of at least 15 10 hours per week ~~with 10 of those hours consisting of direct client contact.~~**

**Summary:**

Whatever approach the Board elects to adopt, on this issue we prefer that, if possible, there be uniformity in the regulations for clinical social workers, marriage and family

therapists, and professional counselors. We believe that the fairest approach, and the one most compatible with the Board's past practice issuing licenses to clinical social workers, is to adopt our first suggestion: elimination of both the weekly number of hours of practice for all three professions and the weekly minimum hours in direct client contact for marriage and family therapists and professional counselors.

The next best approach would be to eliminate any direct client contact requirement and require 10 hours per week of practice for all professions being regulated by the Board. First, we see no justification for the Board to impose a "direct client contact" requirement on marriage and family therapists and on professional counselors but not on clinical social workers. Second, while PACP is reluctant to make recommendations for revisions to proposed regulations pertaining to social work, it is difficult to see why social work supervisors/administrators, social work educators, school social workers, part-time clinical social workers, semi-retired clinical social workers, and other well qualified social workers should be denied the opportunity to apply for the licensed clinical social work license by grandparenting due to an overly restrictive requirement.

Even if the Board is reluctant to lower the hourly requirement suggested for clinical social workers, we believe that fairness requires the Board to consider the differences in circumstances between social workers and the other groups being regulated. Social workers who cannot acquire the clinical social work license will continue to be licensed as social workers. They will not experience the disruption in their careers that marriage and family therapists and professional counselors have been subjected to. They will continue to enjoy an advantage in the labor market that would be denied to well-qualified marriage and family therapists and professional counselors. They will keep their jobs and be promoted. Their clients will not have longstanding therapeutic relationships disrupted. In short, a 20 hour per week practice requirement will have a far less negative impact on social workers than a 15 hour per week practice requirement will have on marriage and family therapists, professional counselors, and the clients served those professionals.

Pennsylvania Alliance of Counseling Professionals  
Response to Proposed Licensure Regulations (16A-694)

**Marriage and Family Therapy Concerns**

**TRANSITION LANGUAGE FOR SUPERVISED CLINICAL EXPERIENCE**

**Concern:**

The absence of a transition period for the supervised clinical experience requirements described in the following subsections of § 48.13(b) is of concern to marriage and family therapists:

(2) Supervision for the clinical experience shall be provided by a supervisor as defined in §47.1 (relating to definitions). However, the first 1,800 hours shall be supervised by a licensed marriage and family therapist who has received certification as an approved supervisor or supervisor-in-training by AAMFT or, until January 1, 2010, a marriage and family therapist who meets all the criteria listed in § 48.3 (relating to qualifications for supervision until January 1, 2010).

(4)(i) A supervisor who is temporarily unable to provide supervision shall designate a qualified substitute. However, for the first 1,800 hours delegation must be to another licensed marriage and family therapist who has received certification as an approved supervisor by AAMFT or, until January 1, 2010, a marriage and family therapist who meets all the criteria listed in § 48.3.

(5) The supervisor, or one to whom supervisory responsibilities have been delegated, shall meet with the supervisee for a minimum of 2 hours for every 40 hours of supervised clinical experience. At least 1 of the 2 hours shall be with the supervisee individually and in person, and at least 1 of the 2 hours shall be with the supervisee in a group setting and in person.

The act includes a pipeline for the educational requirements for licensure, that is, a transition period for programs to come up to standard and for individuals who have been trained or are being trained under the current standards to be eligible for licensure. A similar pipeline for supervised clinical experience was not needed since all applicants could complete any additional hours that were needed to meet the licensure standard. However, the Board's proposed definitions for marriage and family therapy supervisors in § 48.1 and § 48.3 require *all* marriage and family therapy supervisors to be licensed. This creates a transition problem for non-grandparenting licensure applicants until marriage and family therapy supervisors have an opportunity to become licensed in Pennsylvania. A pipeline adjustment is imperative.

A related pipeline adjustment in the proposed regulations is needed to move from the current AAMFT standard for *individual supervision* to the standard outlined in the proposed regulations. The AAMFT definition of individual supervision is that it should

be "face-to-face with one supervisor and one *or two* (italics added) supervisees." If the AAMFT definition is not going to be used in the licensure regulations for marriage and family therapists, then it is critical that a transition phase be inserted. Training programs and marriage and family therapy supervisors need time to adjust to the new standard and individuals who have already completed supervised clinical experience hours under the current standard should be able to use those hours in meeting the licensure requirement.

**Suggestion:**

Add the following to § 48.13(b):

**During the 5 years after the board has promulgated final regulations, individuals who meet the educational requirements of § 48.13 (a)(3) may include the following as part of their required clinical supervised experience:**

- a) clinical experience supervised by an unlicensed marriage and family therapist who has received certification as an approved supervisor or supervisor-in-training by AAMFT or by a marriage and family therapist who is not yet licensed but who meets the remaining criteria listed in §48.3,**
- b) hours of individual supervised clinical experience received with one other supervisee present.**

Pennsylvania Alliance of Counseling Professionals  
Response to Proposed Licensure Regulations (16A-694)

**Marriage and Family Therapy Concerns**

**ACCEPTABLE SERVICES FOR CLINICAL EXPERIENCE**

**Concern:**

Individual and group therapy are excluded from the list of services that can be provided by marriage and family therapists as part of their supervised clinical experience in §48.13(b)(1). This subsection reads as follows:

At least one-half of the experience shall consist of providing services in one or more of the following areas:

- (i) Assessment.
- (ii) Couples therapy.
- (iii) Family therapy.
- (iv) Other systems interventions.
- (v) Consultation.

The exclusion of individual therapy in § 48.13(b)(1)'s listing of services provided by marriage and family therapists supports the common stereotype that marriage and family therapists provide only marriage and family therapy services. Working with individuals from a family systems perspective is an important part of the training and ongoing practice of marriage and family therapists. Omitting individual therapy from this listing unduly restricts the supervised clinical experience for marriage and family therapists and will greatly increase the difficulty of accumulating 1,800 hours of direct client contact in order to meet the licensure requirements. The act defines the practice of marriage and family therapy as "the delivery of psychotherapeutic services to *individuals*, couples, families and *groups* (italics added)." The listing of services that marriage and family therapists can provide as part of their supervised experience must reflect the full range of services outlined in Act 136.

**Suggestion:**

Change the list of services in § 48.13(b)(1) to read as follows:

- (i) Assessment.
- (ii) Individual therapy.
- (iii) Couples therapy.
- (iv) Family therapy.
- (v) Group therapy.
- (vi) Other systems interventions.
- (vii) Consultation.

**Pennsylvania Alliance of Counseling Professionals  
Response to Proposed Licensure Regulations (16A-694)**

**Concerns Shared by Marriage and Family Therapists and Professional Counselors**

**SUPERVISION REQUIREMENT FOR LICENSURE**

**Concern:**

Requiring that the first 1800 hours of supervised clinical experience required for licensure be done by a professional in one's own field unfairly disallows quality supervision that may already be being provided by a professional in a related discipline.

Marriage and family therapists and professional counselors are extremely concerned about § 48.13b, subsections (2) and (4)(i) and § 49.13(b), subsections (2) and (4)(i) of the proposed regulations, which read as follows:

§ 48.13(b)(2). Supervision for the clinical experience shall be provided by a supervisor as defined in § 47.1 (relating to definitions). However, the first 1,800 hours shall be supervised by a licensed marriage and family therapist who has received certification as an approved supervisor or supervisor-in-training by AAMFT or, until January 1, 2010, a marriage and family therapist who meets all the criteria listed in § 48.3 (relating to qualifications for supervision until January 1, 2010).

§ 48.13(b)(4)(i). A supervisor who is temporarily unable to provide supervision shall designate a qualified substitute. However, for the first 1,800 hours delegation must be to another licensed marriage and family therapist who has received certification as an approved supervisor by AAMFT or, until January 1, 2010, a marriage and family therapist who meets all the criteria listed in § 48.3

§ 49.13(b)(2). Supervision for the clinical experience shall be provided by a supervisor as defined in § 49.1. The first 1,800 hours shall be supervised by a licensed professional counselor, or, until January 1, 2006, a professional counselor with 5 years experience as a professional counselor.

§ 49.13(b)(4)(i). A supervisor who is temporarily unable to provide supervision shall designate a qualified substitute. However, for the first 1,800 hours delegation shall be to another licensed professional counselor, or, until January 1, 2006, a professional counselor with 5 years experience as a professional counselor.

The specific concern in the above sections relates to the proposed requirement that the first 1800 hours of supervised clinical experience be obtained from a professional in one's

own field. Requiring that 1800 hours, even the first 1800 hours, of clinical experience to be supervised by a professional in one's own field has some obvious advantages. Unfortunately, requiring that the first 1800 hours be provided by a professional in one's own field will create a number of difficulties. It will penalize marriage and family therapists and professional counselors who are employed by agencies or institutions where no acceptable supervisor in their field is available. These individuals will have to purchase private marriage and family therapy or professional counseling supervision, but they will not be able to begin counting any otherwise acceptable supervision they receive as part of their employment until they have completed all 1800 hours of supervision by the marriage and family therapy or professional counseling supervisor. This will unnecessarily prolong the accumulation of the required 3600 hours of supervised clinical experience and the subsequent licensure of these individuals.

We expect that there are hundreds of individuals who have been working professionally since 1997 or earlier who will not be eligible for grandparenting. (Grandparenting requires five years experience out of the seven years immediately prior to application, and given that the window will close in March of 2002, we conclude that no one who completed her or his degree requirements later than March of 1997 could possibly be eligible. Even some who completed educational requirements earlier than March of 1997 would not be eligible if they experienced difficulty obtaining a job or if their employment was interrupted.) These individuals may be obtaining quality supervision from individuals from a variety of professions that include psychiatry, psychology and social work. That supervision would not count under the proposed regulations. This seems unfair to those who have been working and obtaining supervision and who have likely been unaware that the Board may adopt a regulation that would negate that supervision, require them to begin again the count toward 3600 hours, and delay their eligibility for licensure.

A related concern is that all supervisors from related fields hold at least a master's degree.

Finally, until professional counselors are licensed, the meaning of the term "professional counselor" used in § 48.13(b)(4)(i) and § 49.13(b)(4)(i) may be ambiguous. This is due in part to fact that professional counseling, as defined in the Act, includes many specialties, some of which are identified by the title "counselor" (community counseling, mental health counseling, school counseling, rehabilitation counseling, pastoral counseling) and some that are not (art therapy, dance/movement therapy, music therapy, drama therapy).

**Suggestions:**

To clarify supervision requirements for marriage and family therapists we suggest that the definition of *Supervisor* in § 48.1 and the supervision requirements in § 48.13b, subsections (2) and (4)(i) of the proposed regulations be amended as follows:

**Definition of *Supervisor* (in § 48.1):**

***Supervisor*--An individual providing supervision to a supervisee who is a marriage and family therapist licensed under the act and has received certification as an approved supervisor or supervisor-in-training by the AAMFT. However, until January 1, 2010, an individual who meets all of the criteria in § 48.3 (relating to qualifications for supervisor until January 1, 2010) shall also be included as a supervisor. A supervisor may also include an individual who holds at least a master's degree and a license in a related field and who has 5 years experience in that field.**

**§ 48.13(b)(2). Supervision for the clinical experience shall be provided by a supervisor as defined in § ~~47.1~~ 48.1 (relating to definitions). However, ~~the first~~ 1,800 hours shall be supervised by a licensed marriage and family therapist who has received certification as an approved supervisor or supervisor-in-training by AAMFT or, until January 1, 2010, a marriage and family therapist who meets all the criteria listed in § 48.3 (relating to qualifications for supervision until January 1, 2010).**

**§ 48.13(b)(4)(i). A supervisor who is temporarily unable to provide supervision shall designate a qualified substitute. However, ~~for the first~~ 1,800 hours delegation must be to another licensed marriage and family therapist who has received certification as an approved supervisor by AAMFT or, until January 1, 2010, a marriage and family therapist who meets all the criteria listed in § 48.3**

To clarify supervision requirements for professional counselors, and to clarify who can provide supervision until January 1, 2006, we suggest that the definition of *Supervisor* in § 49.1 and the supervision requirements in § 49.13(b), subsections (2) and (4)(i) of the proposed regulations be amended as follows:

**Definition of *Supervisor* (in § 49.1):**

***Supervisor*--An individual providing supervision to a supervisee who is a professional counselor licensed under the act and has 5 years experience as a professional counselor. However, until January 1, 2006, the term shall include an individual who is a professional**

counselor who meets the educational requirements of § 49.15(5) and who has with 5 years experience as a in the practice of professional counselor-counseling. A supervisor may also include an individual who holds at least a master's degree and a license in a related field and who has 5 years experience in that field.

§ 49.13(b)(2). Supervision for the clinical experience shall be provided by a supervisor as defined in § 49.1. ~~The first 1,800 hours shall be supervised by a licensed professional counselor, or, until January 1, 2006, a professional counselor who meets the educational requirements of § 49.15 (5) and who has with 5 years experience as a in the practice of professional counselor-counseling.~~

§ 49.13(b)(4)(i). A supervisor who is temporarily unable to provide supervision shall designate a qualified substitute. However, for the first 1,800 hours delegation shall be to another licensed professional counselor, or, until January 1, 2006, a professional counselor who meets the educational requirements of § 49.15 (5) and who has with 5 years experience as a in the practice of professional counselor counseling.

Pennsylvania Alliance of Counseling Professionals  
Response to Proposed Licensure Regulations (16A-694)

**Marriage and Family Therapy Concerns**

**SUPERVISION IN A GROUP SETTING**

**Concern:**

Supervision in a group setting is required for marriage and family therapists in § 48.13(b)(5) which reads:

The supervisor, or one to whom supervisory responsibilities have been delegated, shall meet with the supervisee for a minimum of 2 hours for every 40 hours of supervised clinical experience. At least 1 of the 2 hours shall be with the supervisee individually and in person, and at least 1 of the 2 hours shall be with the supervisee in a group setting and in person.

Supervision of clinical experience in a group setting is a valuable part of the training for marriage and family therapists; our concern is with *requiring* one of every two hours of supervision to be in this form. Because of the limited numbers of marriage and family therapy supervisors in agency and institutional settings, many marriage and family therapists will have to privately contract for at least half of their required hours of supervision. The number of appropriate supervisors is also limited. To put an additional restriction on the form of the supervision creates an undue hardship on those seeking to fulfill this requirement. In large urban areas it may be feasible to access and schedule group supervision. In the rest of the state where there are few supervisors, a finite number of potential supervisees, and where individuals from a wide variety of work settings are spread over a large geographic area, forming groups and coordinating schedules for group supervision could be extremely difficult, if not impossible. *Allowing* rather than *requiring* group supervision will encourage it while maintaining needed flexibility.

**Suggestions:**

- Change the wording in § 48.13(b)(5) to read as follows:

**At least 1 of the 2 hours shall be with the supervisee individually and in person; and at least 1 of the 2 hours shall may be with the supervisee in a group setting and in person.**

- If the Board cannot endorse the above suggestion, it is imperative that this group supervision requirement be added to the pipeline adjustments suggested in a preceding section headed "Transition Language for Supervised Clinical Experience."

**Pennsylvania Association for Marriage and Family Therapy  
Response to Proposed Licensure Regulations (16A-694)**

**APPENDIX B**

**MARRIAGE AND FAMILY THERAPIST  
QUESTIONNAIRES**

**DEGREES IN CLOSELY RELATED FIELDS**

# GRANDPARENTING QUESTIONNAIRE

City/Zip \_\_\_\_\_

## A. Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1989 ~~1989~~
- ☒ AAMFT approved Supervisor since 1989
- ☒ Other: EMDR CERTIFIED ANCC Clinical Specialist

## B. Education:

- ☒ Masters degree in Child + Adolescent Psychiatric Nursing with 2 credits, 72 (major) (semester/quarter) (year)
- ☐ Doctoral degree in \_\_\_\_\_, \_\_\_\_\_ (major) (year)
- ☒ I have completed 3 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: U. PENN
- ☒ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

## C. Experience in the Mental Health Field:

15 years of fulltime work in the mental health field.

0 years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 20 hours per week, with 12 of those hours in direct service (2 hours of therapy, 2 hours of clinical supervision, and 8 hours of teaching per week).

## D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

Completed FIP Training 1977

Teach at U. PENN Graduate School / Neg 1980 - present

Presentation on Bowen Family System Theory - FIP  
Trauma EMDR U. Penn

Associate Director / Clinical School at FIP for 11 years

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# GRANDPARENTING QUESTIONNAIRE

City/Zip PHILADELPHIA - 19115

## A. Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 12/91.  
☐ AAMFT approved Supervisor since \_\_\_\_\_.  
☐ Other: \_\_\_\_\_

## B. Education:

- ☒ Masters degree in PASTORAL COUNSELING with 54 credits, 1987. (SPECIALIZATION - MARITAL - FAMILY THERAPY)  
 (major) (semester/quarter) (year)  
☐ Doctoral degree in \_\_\_\_\_,  
 (major) (year)  
☒ I have completed 2 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: LA SALLE UNIVERSITY  
☒ I have taken 25 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 5 hours of graduate level coursework.

## C. Experience in the Mental Health Field:

\_\_\_\_\_ years of fulltime work in the mental health field.

5 years of part-time work in the mental health field. I have worked part-time in the field because:

PRIMAIRLY - RAISING FAMILY NOW - SEMI-RETIRED

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 10 hours per week, with 8 of those hours in direct service (6 hours of therapy, 2 hours of clinical supervision, and - hours of teaching per week).  
PEER

## D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

PAMFT - CHAIR - ELECTIONS COMM. 1996  
MEMBER OF ADVISORY COMM. HOLY FAMILY COLLEGE  
FOR DEVELOPMENT OF M.S. IN COUNSELING PSYCHOLOGY 1986  
WORKSHOPS FOR ELDERLY - ST. ALBERT THE GREAT 1994  
PAMFT - STEERING COMMITTEE OF PHILADELPHIA CHAPTER - 1991

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# GRANDPARENTING QUESTIONNAIRE

City/Zip Bryn Mawr 19010

## Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since \_\_\_\_\_.
- ☒ AAMFT approved Supervisor since \_\_\_\_\_.
- ☒ Other: Licensed MFT in Virginia

## B. Education:

- ☐ Masters degree in \_\_\_\_\_ with \_\_\_\_\_ credits, \_\_\_\_\_.  
(major) (semester/quarter) (year)
- ☒ Doctoral degree in Pastoral Counseling, 1970  
(major) (year)
- ☐ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:
- ☐ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

## C. Experience in the Mental Health Field:

30 years of fulltime work in the mental health field.

\_\_\_\_\_ years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of \_\_\_\_\_ hours per week, with \_\_\_\_\_ of those hours in direct service ( \_\_\_\_\_ hours of therapy, \_\_\_\_\_ hours of clinical supervision, and \_\_\_\_\_ hours of teaching per week).

*See other side.*

## D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

Multiple occasions of leading/teaching seminars in the field  
over 25 years

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City/Zip 17026

☒ Clinical Member of AAMFT since 2000  
☐ AAMFT approved Supervisor since \_\_\_\_\_  
☐ Other: \_\_\_\_\_

☒ Masters degree in Theology with 36 credits, 1968  
(major) (semester/quarter) (year)

☐ Doctoral degree in \_\_\_\_\_, \_\_\_\_\_.  
(major) (year)

☒ I have completed 9 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: Penn State, Temple, Millersville U.

☒ I have taken 570 <sup>144 credit hours in ministry; St. John's Prov. Seminary</sup> hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 38 hours of graduate level coursework.

5 years of fulltime work in the mental health field.

3 years of part-time work in the mental health field. I have worked part-time in the field because: financial needs

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of \_\_\_\_\_ hours per week, with \_\_\_\_\_ of those hours in direct service ( \_\_\_\_\_ hours of therapy, \_\_\_\_\_ hours of clinical supervision, and \_\_\_\_\_ hours of teaching per week).

7 years as parish priest

18 mos. as research field director

Poster presentation: 1st International Structural Family Therapy Conference

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City/Zip Philadelphia, PA 19136 GRANDPARENTING QUESTIONNAIRE

**A. Professional Certification/Membership/Licensure:**

- ☒ Clinical Member of AAMFT since 1996.  
☐ AAMFT approved Supervisor since \_\_\_\_\_  
☒ Other: Certified Addictions Counselor - 1998

**B. Education:**

- ☒ Masters degree in Pastoral Counseling with 54 credits, 1987  
(major) (semester/quarter) (year)

- ☐ Doctoral degree in \_\_\_\_\_, \_\_\_\_\_  
(major) (year)

- ☐ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:

- ☒ I have taken 186.75 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 12.45 hours of graduate level coursework.

**C. Experience in the Mental Health Field:**

10 years of fulltime work in the mental health field.

12 years of part-time work in the mental health field. I have worked part-time in the field because I have pursued writing as a second career. Also being a grandmom takes up some of my time.  
During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 20 hours per week, with \_\_\_\_\_ of those hours in direct service (15 hours of therapy, \_\_\_\_\_ hours of clinical supervision, and \_\_\_\_\_ hours of teaching per week). For the past 10 years, a group of therapist meet at my office twice a month. Therapists are from varied fields. It is peer supervision.

**D. Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

I have taught at Holy Family College dealing with addictions & its effects on family.  
I have also been on a committee at Holy Family College that dealt with developing a Master's Level Psychology Program. It has been implemented with much success.  
I was on the Board of the Certified Addictions Counselors (CACB) for 5 yrs ending in 1996.  
I have done retreats, speaking engagements and done workshops as well. I did training on Brief Therapy at Buxton Guidance Ctr in Phila. in 6-96.

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City/Zip Bala Cynwyd / 19004

☒ Clinical Member of AAMFT since 1989.

☒ AAMFT approved Supervisor since 1993.

☐ Other: \_\_\_\_\_

☒ Masters degree in Psychology with 30 credits, 1970.  
(major) (semester/quarter) (year)

☒ Doctoral degree in Education, 1997.  
(major) (year)

☐ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:

☒ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

20 years of fulltime work in the mental health field.

\_\_\_\_\_ years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 30 hours per week, with \_\_\_\_\_ of those hours in direct service ( 27 hours of therapy, 3 hours of clinical supervision, and \_\_\_\_\_ hours of teaching per week).

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City/Zip Pennsburg Pa 18023

☒ Clinical Member of AAMFT since 1986.

☒ AAMFT approved Supervisor since 1987.

☐ Other: \_\_\_\_\_

☒ Masters degree in DIVINITY with 90 credits, 1972.  
(major) (semester/quarter) (year)

☐ Doctoral degree in \_\_\_\_\_, \_\_\_\_\_.  
(major) (year)

☒ I have completed 60 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: UNIVERSITY OF LOUISVILLE, Louisville KY

☒ I have taken 300 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 20 hours of graduate level coursework.

15 years of fulltime work in the mental health field.

       years of part-time work in the mental health field. I have worked part-time in the field because:

**D. Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

\_\_\_\_\_

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# GRANDPARENTING QUESTIONNAIRE

City/Zip Lansdale, PA

## A. Professional Certification/Membership/Licensure:

- ☐ Clinical Member of AAMFT since \_\_\_\_\_.
- ☐ AAMFT approved Supervisor since \_\_\_\_\_.
- ☒ Other: Clinical Membership expected Feb 2001.

## B. Education:

- ☒ Masters degree in Pastoral with 600 credits, 1997  
(major) (semester/quarter) (year)
- ☐ Doctoral degree in \_\_\_\_\_, \_\_\_\_\_  
(major) (year)
- ☐ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:
- ☒ I have taken 147 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 9 hours of graduate level coursework.

## C. Experience in the Mental Health Field:

0 years of fulltime work in the mental health field.

3 1/2 years of part-time work in the mental health field. I have worked part-time in the field because: personal choice in order to balance family life - see note below

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of \_\_\_\_\_ hours per week, with \_\_\_\_\_ of those hours in direct service ( \_\_\_\_\_ hours of therapy, \_\_\_\_\_ hours of clinical supervision, and \_\_\_\_\_ hours of teaching per week).

## D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

Continuing Supervision of work (ind. 1 x wk, group 1 x mo)

Presentation: ① Horsham Clinic to Women's Therapist Network - Sept 23, 2000

② To Mont. Co. Counselors Association on Nov. 13

Ⓢ Note: When Feb 2002 comes, I will have 5 yrs minus 6 wks of working with clients. I fear this will make me ineligible for grandparenting, yet I will meet all other requirements (unless ~~the~~ Pastoral Counseling does not get accepted due to its title). The name

PLEASE TURN THE PAGE Change occurred the semester I graduated! In fact, some students walked at graduation + received diploma in Sept. & new name

# GRANDPARENTING QUESTIONNAIRE

City/Zip ALLENTOWN, PA 18103

## A. Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since mid 1980's  
☐ AAMFT approved Supervisor since \_\_\_\_\_  
☐ Other: \_\_\_\_\_

## B. Education:

- ☒ Masters degree in Pastoral Counseling with MFT Specialty with \_\_\_\_\_ credits, \_\_\_\_\_ (major) (semester/quarter) (year) (La Salle)

- ☐ Doctoral degree in \_\_\_\_\_, \_\_\_\_\_ (major) (year)

- ☐ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:

- ☐ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

## C. Experience in the Mental Health Field:

approx.  
22 years of fulltime work in the mental health field.

\_\_\_\_\_ years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of \_\_\_\_\_ hours per week, with \_\_\_\_\_ of those hours in direct service ( \_\_\_\_\_ hours of therapy, \_\_\_\_\_ hours of clinical supervision, and \_\_\_\_\_ hours of teaching per week).

Comment:

## D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

I have provided FT for an agency for many years and have also done private practice work during some of those years. I plan to "retire" from full time agency work in February 2001 and plan to do MFT part time as well as other consulting. I am concerned that I will not be able to be licensed due to the "Related Degree" issue as well as the direct service hours requirement. This seems unfair since I have certainly had the proper educational training and experience.

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# GRANDPARENTING QUESTIONNAIRE

City/Zip Trooper, PA 12403

## Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1980.  
☐ AAMFT approved Supervisor since \_\_\_\_\_.  
☐ Other: \_\_\_\_\_

## B. Education:

- ☒ Masters degree in Pastoral Ministry / Pastoral Counseling with \_\_\_\_\_ credits, \_\_\_\_\_.  
 (major) (semester/quarter) (year)  
☐ Doctoral degree in \_\_\_\_\_, \_\_\_\_\_.  
 (major) (year)

- ☒ I have completed 36? credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: Pastoral Psychotherapy Program, Pastoral Training Institute, Penna. Foundation for Pastoral Counseling, The 3 yrs. program  
☐ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

## C. Experience in the Mental Health Field:

25 years of fulltime work in the mental health field.

\_\_\_\_\_ years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 10+ hours per week, with \_\_\_\_\_ of those hours in direct service (20+ hours of therapy, \_\_\_\_\_ hours of clinical supervision, and \_\_\_\_\_ hours of teaching per week).

## D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

1. Qualified Expert, Marriages + Family Relations, Montgomery County Courts - since 1985.
2. Teacher - Behavioral Sciences - Montgomery Hospital Family Practice Residency Program 1980-87.

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## GRANDPARENTING QUESTIONNAIRE

City/Zip Dresher 19025

### Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1997.
- ☐ AAMFT approved Supervisor since \_\_\_\_\_.
- ☐ Other: \_\_\_\_\_

### B. Education:

- ☒ Masters degree in Pastoral Counseling with 54 credits, 1993.  
(major) MFT (semester/quarter) (year)
- ☐ Doctoral degree in \_\_\_\_\_,  
(major) (year)
- ☐ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:
- ☒ I have taken <sup>APPROX</sup> 10-15 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

### C. Experience in the Mental Health Field:

7 years of fulltime work in the mental health field.

\_\_\_\_\_ years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 30 hours per week, with 15-20 of those hours in direct service (15-20 hours of therapy, \_\_\_\_\_ hours of clinical supervision, and \_\_\_\_\_ hours of teaching per week).

### D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

- PAMFT Board member
- consulting work
- workshops on interpersonal development

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City/Zip Bethlehem, PA 18017 **GRANDPARENTING QUESTIONNAIRE**

**Professional Certification/Membership/Licensure:**

- ☒ Clinical Member of AAMFT since 1992.  
☐ AAMFT approved Supervisor since \_\_\_\_\_.  
☐ Other: \_\_\_\_\_

**B. Education:**

- ☒ Masters degree in Pastoral Counseling with 64 credits, 1990  
(major) (semester/quarter) (year)  
☐ Doctoral degree in \_\_\_\_\_  
(major) (year)  
☒ I have completed 15 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: Chestnut Hill College, Kidspeace, Moravian Theological Seminary  
☒ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

**C. Experience in the Mental Health Field:**

10 years of fulltime work in the mental health field.

\_\_\_\_\_ years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 29 hours per week, with \_\_\_\_\_ of those hours in direct service (16 hours of therapy, 1 hours of clinical supervision, and \_\_\_\_\_ hours of teaching per week). 2hrs Consultation/Training (individual + group)

**D. Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

- Licensed - New Jersey PC 12213 (BOARD OF MFT EXAMINERS)
- NBCC 55598
- "SITTING ON THE PORCH SWING" in 101 PLAY THERAPY TECHNIQUES
- Various Workshops presented  
many on - Children + Grief  
- Divorce
- Spoke at NCEA - National Catholic Education Association Conference
- AAMFT 23431 - Clinical Member, 1992

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# GRANDPARENTING QUESTIONNAIRE

City/Zip Swarthmore, Pa. 19081

## Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1989.  
☐ AAMFT approved Supervisor since \_\_\_\_\_.  
☐ Other: \_\_\_\_\_

## B. Education:

- ☐ Masters degree in \_\_\_\_\_ with \_\_\_\_\_ credits, \_\_\_\_\_.  
(major) (semester/quarter) (year)  
☒ Doctoral degree in law, 1978  
(major) (year)

- ☐ I have completed \* credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: Marriage Council (now Penn Council for Relationships)

- ☐ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

## C. Experience in the Mental Health Field:

\_\_\_\_ years of fulltime work in the mental health field.

11 years of part-time work in the mental health field. I have worked part-time in the field because: I am a single parent with three children -  
During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 12-20 hours per week, with all of those hours in direct service (12-20 hours of therapy, \_\_\_\_\_ hours of clinical supervision, and \_\_\_\_\_ hours of teaching per week).

## D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

I have taught several classes to staff and trainees at Penn Council, on divorce mediation and on the family dynamics in divorcing families.

I am a member of the Executive Committee at Penn Council, representing the part-time staff.

I am a member of two local professional groups seeking to improve the emotional climate within divorcing and divorced families - one group is advancing an approach to divorce called Collaborative Divorce in which a team of attorneys, mental health professionals and an accountant work together with a divorcing couple in a non-litigated framework; the second developing a teaching model to help parents with joint custody to work together as parents ("Co-Parenting").

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\* This is a one-year full-time program - I don't know how credit hours are calculated. Four courses for each of 2 semesters

# GRANDPARENTING QUESTIONNAIRE

City/Zip Bethlehem, PA 18018

## A. Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1990  
☒ AAMFT approved Supervisor since 1999.  
☐ Other: \_\_\_\_\_

## B. Education:

- ☒ Masters degree in Pastoral Counseling with 62 credits, \_\_\_\_\_.  
 (major) (semester/quarter) (year)  
☐ Doctoral degree in \_\_\_\_\_, \_\_\_\_\_.  
 (major) (year)  
☒ I have completed 24 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:  
☒ I have taken 50 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 10 hours of graduate level coursework.

## C. Experience in the Mental Health Field:

7 years of fulltime work in the mental health field.

6 years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 30 hours per week, with 20 of those hours in direct service (24 hours of therapy, 2 hours of clinical supervision, and 25 hours of teaching per week).

## D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

- Co-lead adult therapy groups for child protective services - 3 hrs per week
- lead workshops on divorce recovery
- Adjunct professor - Moravian Theological Seminary - teach course "Clinical Supervision"
- Supervise 2-4 therapists biweekly for 1 hr.
- Meet with 2 different Psychiatrists for a total of 3 hrs per month for supervision.
- Meet for group supervision 2 hrs per month with psychologists.
- On the Alumni Board of Moravian Theological Seminary as MFTC rep.
- Occasionally present workshops.
- On public relations committee of Lehigh Valley Psychological Ass.

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City/Zip Lafayette Hill PA 19444 **GRANDPARENTING QUESTIONNAIRE**

**A. Professional Certification/Membership/Licensure:**

- ☒ Clinical Member of AAMFT since approx 1987  
☐ AAMFT approved Supervisor since \_\_\_\_\_.  
☐ Other: \_\_\_\_\_

**B. Education:**

- ☒ Masters degree in Psychological <sup>services</sup> with 30 credits, 1983  
(major) (semester/quarter) (year)
- ☐ Doctoral degree in \_\_\_\_\_, \_\_\_\_\_  
(major) (year)
- ☒ I have completed 36 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: La Salle University. Graduate Religion. Marriage + Family
- ☒ I have taken many hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework. 2 year post-graduate family therapy program

**C. Experience in the Mental Health Field:**

17 years of fulltime work in the mental health field.

           years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of \_\_\_\_\_ hours per week, with \_\_\_\_\_ of those hours in direct service ( \_\_\_\_\_ hours of therapy, \_\_\_\_\_ hours of clinical supervision, and \_\_\_\_\_ hours of teaching per week).

**D. Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

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# GRANDPARENTING QUESTIONNAIRE

City/Zip Dresher, PA. 19025 - 1228

## Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1990.
- ☒ AAMFT approved Supervisor since 1995.
- ☒ Other: Certified Addictions Counselor; Consultant, American Society of (CAC) Clinical Hypnosis

## B. Education:

- ☒ Masters degree in Psychoeducational Processes (M.Ed.) with 30 credits, 1985, Temple University; I also have an MA from Temple U 1974 in Spanish which allows me to work with Spanish Speaking Clients and 30 more graduate credits.
- ☐ Doctoral degree in \_\_\_\_\_, \_\_\_\_\_ (major) (semester/quarter) (year)
- ☒ I have completed 187 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: Institute for Contextual Therapy: 142 hours with Ivan B. Nagy and Catherine Dulcanian Nagy  
AAMFT Approved MFT Supervision Course with Pat Dwyer 1 week intensive 8:30-5:30 daily (45 hrs)
- ☒ I have taken 842.60 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 56.17 hours of graduate level coursework.

## C. Experience in the Mental Health Field:

10 years of fulltime work in the mental health field.

5 years of part-time work in the mental health field. I have worked part-time in the field because: I was rearing young children.

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 40 hours per week, with \_\_\_\_\_ of those hours in direct service (38 hours of therapy, 2 hours of clinical supervision, and 1 hours of teaching per week).

Since 1995, I taught 146.50 hrs.

## D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

In the last 10 years, since 1990:

- 1- I became a Clinical Member, AAMFT with its attendant requirements
- 2- I became Approved Supervisor, AAMFT with its attendant requirements
- 3- I renewed my Approved Supervisor status with its attendant requirements
- 3- I wrote Solving The Parenting Puzzle, a child development text which is used in all the parenting education classes of Lakeside, Ft. Washington. (I receive royalties biyearly) in professional journals,
- 3- I co-authored 15 journal articles, all published including one in Journal of Marital Fam. Therapy, 1998. Most of the articles were on aspects of family therapy specifically in the treatment of traumatized individuals. One in 1994 was on an application of Contextual Family Therapy to the treatment of MPD (now DID)
- 4) In 1993 and 1994 I carried out 2 research projects Disruptive Personality in the field of family treatment
- 5) Teaching: 374 hours of teaching at conferences and at training courses. I teach by invitation. In February, 2001, I will be teaching a course on family therapy in families where there is addiction. Invitation by Jewish Family and Children's Service of Greater Philadelphia.

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City/Zip Pittsburgh 15201 GRANDPARENTING QUESTIONNAIRE

**Professional Certification/Membership/Licensure:**

- ☒ Clinical Member of AAMFT since 1973.
- ☒ AAMFT approved Supervisor since 1976.
- ☒ Other: CAC - Chemical Dependency Therapist - Penna.

**B. Education:**

- ☒ Masters degree in Pastoral Theology with 90 credits, '70.  
(major) (semester/quarter) (year)
- ☒ Doctoral degree in Family Studies - '79 combined with another masters in Clinical/Pastoral Theology  
(major) D. Min. (year)
- ☒ I have completed 15 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: Clinical Pastoral Internship - Sawanda State Hosp. N.Y. State
- ☐ I have taken 981.5 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 19 hours of graduate level coursework.

**C. Experience in the Mental Health Field:**

30 years of fulltime work in the mental health field.

1.5 years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 20 hours per week, with 20 of those hours in direct service (14 hours of therapy, 1 hours of clinical supervision, and 5 hours of teaching per week).

**D. Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

- As an approved AAMFT supervisor, I average an hour a week in clinical supervision
- I have taught a course in chemical dependency for state certification for the CAC
- I have run the family program at a CD Tx facility for 3 yrs. '97 - present.

Note: My D. Min. Doctor of Ministry in Family Studies which was granted in '79 was approved for Family Therapy education by the AAMFT. It was granted by Calgate Rochester Divinity School in Rochester, N.Y. J.C. Wynn was professor and approved supervisor at the time.

PLEASE TURN THE PAGE

City/Zip WARMINSTER 18974-5333

☒ Clinical Member of AAMFT since 2000.

☐ AAMFT approved Supervisor since \_\_\_\_\_.

☒ Other: CERTIFIED SCHOOL COUNSELOR K-12

**C. Experience in the Mental Health Field:**

6 years of fulltime work in the mental health field.

\_\_\_\_\_ years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 40 hours per week, with 26-30 of those hours in direct service (30 hours of therapy, 1 hours of clinical supervision, and 0 hours of teaching per week).

**D. Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

**PLEASE TURN THE PAGE**

City/Zip Riegelsville, Pa 18077 **GRANDPARENTING QUESTIONNAIRE**

**Professional Certification/Membership/Licensure:**

- ☒ Clinical Member of AAMFT since 1990?  
☐ AAMFT approved Supervisor since \_\_\_\_\_  
☐ Other: NJ Licensed MFT - License # F101520

**B. Education:**

- ☒ Masters degree in creative art therapy with 58 credits, 1986 completed  
(major) (semester/quarter) (year) | Family Institute of Phila - 3 year AAMFT approved program completed 1987  
☐ Doctoral degree in \_\_\_\_\_, \_\_\_\_\_  
(major) (year)  
☐ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:  
☐ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

**C. Experience in the Mental Health Field:**

12 years of fulltime work in the mental health field.

\_\_\_\_\_ years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 30 hours per week, with 25 of those hours in direct service (25 hours of therapy, \_\_\_\_\_ hours of clinical supervision, and \_\_\_\_\_ hours of teaching per week).

**D. Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

CME in various areas

could send copies of this if necessary

PLEASE TURN THE PAGE

City/Zip Pittsburgh / 15206 GRANDPARENTING QUESTIONNAIRE

**Professional Certification/Membership/Licensure:**

- ☒ Clinical Member of AAMFT since 1980  
☒ AAMFT approved Supervisor since 1985  
☒ Other: Licensed MFT in Michigan and Indiana

**B. Education:**

- ☒ <sup>2</sup> Masters degree in Postoral Counseling with 1978, 1981 credits, (major) (semester/quarter) (year)  
☒ Doctoral degree in Postoral Counseling 1986 (major) (year)  
☒ I have completed 6 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: St Mary's Univ in San Antonio, TX  
☒ I have taken several hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of several hours of graduate level coursework.

**C. Experience in the Mental Health Field:**

15+ years of fulltime work in the mental health field.

5 years of part-time work in the mental health field. I have worked part-time in the field because: graduate work

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of \_\_\_\_\_ hours per week, with \_\_\_\_\_ of those hours in direct service ( \_\_\_\_\_ hours of therapy, \_\_\_\_\_ hours of clinical supervision, and \_\_\_\_\_ hours of teaching per week).

**D. Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

- ① adjunct faculty in AAMFT approved MFT program at Louisville Presbyterian Seminary
- ② adjunct faculty university of Pittsburgh post-graduate MFT program
- ③ Regularly teach the semester-long family therapy course in the AAMFT-approved training program at the Pittsburgh Postoral Institute.

PLEASE TURN THE PAGE

**A. Professional Certification/Membership/Licensure:**

- ☒ Clinical Member of AAMFT since 2000.
- ☐ AAMFT approved Supervisor since \_\_\_\_\_.
- ☒ Other: Clinical Nurse Specialist in Psychiatry and Mental Health Nursing  
from American Nursing Association since 1990

**B. Education:**

- ☒ Masters degree in Nursing with 1984 credits, 1984  
(major) (semester/quarter) (year)
- ☐ Doctoral degree in \_\_\_\_\_, \_\_\_\_\_  
(major) (year)
- ☐ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:
- ☐ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.
- ☒ Completed post graduate clinical Program in Marriage + Family Therapy from Family Institute of Philadelphia
- C. Experience in the Mental Health Field:
- 4 years of fulltime work in the mental health field. 1996 to 2000 - Current position
- 4 years fulltime work in the mental health field. 1985 to 1994 - (PCGC, A.E.M.C., Temple Univ. Hosp.)
- \_\_\_\_\_ years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of \_\_\_\_\_ hours per week, with \_\_\_\_\_ of those hours in direct service ( \_\_\_\_\_ hours of therapy, \_\_\_\_\_ hours of clinical supervision, and \_\_\_\_\_ hours of teaching per week).

**D. Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

- attended ~~with~~ multi continuing education conferences
- Received clinical supervision from FIP - Supervisor
- " " " " with Rhoda Shrelow MA about 3 years to meet requirements for AAMFT Clinical Membership
- refs to Resume for publication and presentations

City/Zip Phila PA 19111 **GRANDPARENTING QUESTIONNAIRE**

**Professional Certification/Membership/Licensure:**

- ☒ Clinical Member of AAMFT since 1994  
☐ AAMFT approved Supervisor since \_\_\_\_\_  
☐ Other: \_\_\_\_\_

**B. Education:**

- ☒ Masters degree in Pastoral Cdy with 54 credits, 1990 (grad)  
(major) (semester/quarter) (year)  
☐ Doctoral degree in \_\_\_\_\_  
(major) (year)  
☐ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:  
☒ I have taken 104.35 (Please note - many workshops, seminars, provided no CEU's!) hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 7 hours of graduate level coursework.

**C. Experience in the Mental Health Field:**

1 years of fulltime work in the mental health field.

3 years of part-time work in the mental health field. I have worked part-time in the field because:

*the job offered was part-time & my children were small.*  
During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 35 hours per week, with \_\_\_\_\_ of those hours in direct service ( 20 hours of therapy, 3 hours of clinical supervision, and 12 hours of teaching per week).

**D. Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

*Please see enclosed letter.*

*Thank you very much!*  
*Fran Folloch*

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## GRANDPARENTING QUESTIONNAIRE

City/Zip Allentown, PA 18106/ Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1975
- ☐ AAMFT approved Supervisor since \_\_\_\_\_
- ☒ Other: AASECT certified sex therapist since 1986

B. Education:

- ☒ Masters degree in Psy. of Edg. with \_\_\_\_\_ credits, 1968  
(major) (semester/quarter) (year)
- ☐ Doctoral degree in \_\_\_\_\_,  
(major) (year)
- ☒ I have completed 3 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: American Univ.
- ☐ I have taken many - to be sent hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

\_\_\_\_\_ years of part-time work in the mental health field. have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 23 hours per week, with \_\_\_\_\_ of those hours in direct service (13 hours of therapy, \_\_\_\_\_ hours of clinical supervision, and 1 hours of teaching per week). occasional

D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

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City/Zip PITTSBURGH, PA 15233 **GRANDPARENTING QUESTIONNAIRE**

**A. Professional Certification/Membership/Licensure:**

- ☒ Clinical Member of AAMFT since 1993  
☐ AAMFT approved Supervisor since \_\_\_\_\_  
☒ Other: FELLOW, AMERICAN ASSOC. OF PASTORAL COUNSELORS  
LICENSED MENTAL HEALTH COUNSELOR - IND  
LMFT - KY + IN

**B. Education:**

- ☒ Masters degree in DIVINITY with 100 credits, 1972.  
 (major) (semester/quarter) (year)  
☒ Doctoral degree in MINISTRY, 1975.  
 (major) (year)  
☐ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:  
☒ I have taken 150 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 10 hours of graduate level coursework.

**C. Experience in the Mental Health Field:**

18 years of fulltime work in the mental health field.

10 years of part-time work in the mental health field. I have worked part-time in the field because:

OTHER EMPLOYMENT  
 During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 40 hours per week, with 25 of those hours in direct service (25-30 hours of therapy, 1 hours of clinical supervision, and - hours of teaching per week).

**D. Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

WORKSHOPS CONDUCTED USING MYERS-BRIDE  
TYPE INDICATOR  
PARENTING WORKSHOPS CONDUCTED  
DOMESTIC VIOLENCE CONTINUING EDUCATION

PLEASE TURN THE PAGE

Zip Bridgport 19405

**Professional Certification/Membership/Licensure:**

Initial Member of AAMFT since 1992

AAMFT approved Supervisor since \_\_\_\_\_

Other: \_\_\_\_\_

**Education:**

(14 per semester)

Masters degree in Theology with 52 credits, 1991  
(major) (semester/quarter) (year)

Doctoral degree in Ministry, 1994 (30 credit hours + 3 professional papers,  
(major) (year) two of which were on family therapy. Reader: S. Trant, PCER)

have completed 26+ credit hours of graduate level coursework in addition to the above degree(s) at the following

institutions: Also 2 yrs of individual & group supervision  
Penn. Council for Relationships (formerly Marriage Co of Philadelphia)  
4025 Chestnut Street. Also Center for Contextual Therapy K. of Prussia

have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding  
courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_  
hours of graduate level coursework.

\*Center for Contextual Therapy itemizes 395  
"contact hours" (course work) instead of

**Experience in the Mental Health Field:**

\_\_\_\_\_ years of fulltime work in the mental health field.

listing credit hours  
I don't know how that

\_\_\_\_\_ years of part-time work in the mental health field. I have worked part-time in the field because: translates!  
- also work P/T as co-director of Growth Center in Hunt Valley PA  
ng 5 of the last 7 years, my practice of marriage and family therapy has consisted of 15 hours per week, with all  
of those hours in direct service (\_\_\_\_\_ hours of therapy, \_\_\_\_\_ hours of clinical supervision, and \_\_\_\_\_ hours of teaching per  
week).

**Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

I have given workshop presentations for the past  
3 years on family systems & dynamics (2 weeks -  
3 x 2 hr sessions - each year) at Rio Caliente, Jal  
Mexico.

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# GRANDPARENTING QUESTIONNAIRE

City/Zip Hamburg, PA 19526

## Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1996.  
☐ AAMFT approved Supervisor since \_\_\_\_\_.  
☐ Other: \_\_\_\_\_

## B. Education:

- ☒ Masters degree in Pastoral/Theological Educ. with \_\_\_\_\_ credits, - 96 -  
 (M.Div.) (major) (semester/quarter) (year) total Master's level program  
☐ Doctoral degree in \_\_\_\_\_, \_\_\_\_\_  
 (major) (year)  
☒ I have completed \_\_\_\_\_ credit hours of <sup>post</sup>graduate level coursework in addition to the above degree(s) at the following institutions: Certificate Program in Marriage & Family Therapy (Graduated 1996) (approved by AAMFT)  
Penn Council for Relationships, Phila., PA (Then affiliated w/ Univ. of Penn - now Jefferson)  
☐ I have taken 61.25 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 4.08 hours of graduate level coursework. Uncertain how to figure this - is it  $61.25 \div 15 = 4.08$  or  $61.25 \times 15 = 918.75$ ? My guess is 4.08.

## C. Experience in the Mental Health Field:

" 5 years of fulltime work in the mental health field, in addition to:

4 years of part-time work in the mental health field. I have worked part-time in the field because: Combining counseling w/ other work for financial reasons & professional satisfaction

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 10-12 hours per week, with 6-8 of those hours in direct service ( \_\_\_\_\_ hours of therapy, \_\_\_\_\_ hours of clinical supervision, and \_\_\_\_\_ hours of teaching per week).

## D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

See above for Cont. Ed.  
I meet periodically for clinical case conferencing & supervision w/ licensed therapists  
Clinical Members, AAMFT.  
I have offered the following workshops/presentations:  
Dealing w/ Conflict, Change & Communication from Family Systems Perspective  
Family & Relationships: (several workshops on communication, genograms, person-  
ality types, strengthening family/relationship patterns/dynamics, stages of  
development (including faith development))  
Parenting Workshops/Support Group  
Women's Support Group  
Basic Counseling Skills  
Domestic Violence  
Suicide/Loss & Grief  
Small groups - dynamics & leadership styles  
Transitions & Change

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# GRANDPARENTING QUESTIONNAIRE

City/Zip Montgomeryville, PA

## Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1976.
- ☐ AAMFT approved Supervisor since \_\_\_\_\_.
- ☒ Other: Fellow of AAMFT since 1983

## B. Education:

- ☐ Masters degree in \_\_\_\_\_ with \_\_\_\_\_ credits, \_\_\_\_\_.
- (major) (semester/quarter) (year)
- ☒ Doctoral degree in Medicine/Psychiatry 1972
- (major) (year)
- ☐ I have completed N/A credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:
- ☐ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

## C. Experience in the Mental Health Field:

28 years of fulltime work in the mental health field.

\_\_\_\_\_ years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 2-3 hours per week, with 2-3 of those hours in direct service (2-3 hours of therapy, 0.5 hours of clinical supervision, and \_\_\_\_\_ hours of teaching per week).

## D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

1976-1980 Assistant Professor of Psychiatry Division of Family Study, University of Pennsylvania

1976-1980 Associate Director, Division of Family Study, University of Pennsylvania and Executive Director, Marriage Council of Philadelphia, Inc.

1976-present Clinical Member, American Association for Marriage and Family Therapy

Clinical Member, Pennsylvania Association for Marriage and Family Therapy

1983 Fellow, American Association for Marriage and Family Therapy

1976 Attended Annual Conference of the American Association for Marriage and Family Therapy yearly from 1976-1989.

1972-1976 Trained in Marriage and Family Therapy, as a resident in psychiatry at the University of Pennsylvania with courses and supervision from faculty from Philadelphia Child Guidance Clinic (Minuchin et al) and Marriage Council of Philadelphia (Zief, Berman et al).

1976-1980 Supervised trainees in marriage and family therapy at Marriage Council of Philadelphia and residents in psychiatry in marriage and family therapy from the University of Pennsylvania

1990-present Supervised clinicians in marriage and family therapy

1983-1985 Chair, Membership/National Membership Committee, American Association for Marriage and Family Therapy

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# GRANDPARENTING QUESTIONNAIRE

City/Zip New Tripoli, PA 18066.

## Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1998.
- ☐ AAMFT approved Supervisor since \_\_\_\_\_.
- ☐ Other: \_\_\_\_\_

## B. Education:

- ☒ Masters degree in Divinity with 94 credits, 1992  
(major) (semester/quarter) (year)
- ☐ Doctoral degree in \_\_\_\_\_, \_\_\_\_\_.  
(major) (year)
- ☒ I have completed 18 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: Pastoral Counseling Institute - Bethlehem, PA; Dr. Patricia Dwyer  
Stimulus Center Program - Lancaster, PA.
- ☐ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

## C. Experience in the Mental Health Field:

\_\_\_\_ years of fulltime work in the mental health field.

7 years of part-time work in the mental health field. I have worked part-time in the field because: In addition to  
Counseling, I am a management consultant and involved in ordained ministry.  
During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 6 1/2 hours per week, with 5 1/2  
of those hours in direct service ( 5 1/2 hours of therapy, 1 hours of clinical supervision, and \_\_\_\_\_ hours of teaching per  
week).

## D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

- ~ Continue in Clinical Supervision
- ~ provide various workshop, presentations & speaking engagements on  
family life, Boundaries, Conflict Resolution.
- ~ maintain corporate - management consulting

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# GRANDPARENTING QUESTIONNAIRE

City/Zip Millington 18104

11/30/00

## Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1993.
- ☐ AAMFT approved Supervisor since \_\_\_\_\_.
- ☒ Other: NBCC since 1990.

## B. Education:

- ☒ Masters degree in Pastoral Counseling with 48 credits, 1990.  
(major) (semester/quarter) (year)
- ☐ Doctoral degree in \_\_\_\_\_.  
(major) (year)
- ☒ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: 45 credit Masters Degree in Spiritual Direction/Holistic Spirituality at Chestnut Hill College.
- ☐ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

## C. Experience in the Mental Health Field:

\_\_\_\_\_ years of fulltime work in the mental health field.

10 years of part-time work in the mental health field. I have worked part-time in the field because:  
I was building a practice while attending school.

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 8-10 hours per week, with 6-11 of those hours in direct service (8-10 hours of therapy, 1/2 hours of clinical supervision, and \_\_\_\_\_ hours of teaching per week).

## D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

Member of NBCC since 1990 meeting requirements of 2005 contact hours of continuing education in 15 year period.

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# GRANDPARENTING QUESTIONNAIRE

City/Zip Bethlehem, PA 18017

## Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 89.
- ☐ AAMFT approved Supervisor since \_\_\_\_\_.
- ☐ Other: Member American Association of Pastoral Counselors 1986  
Fellow level A.A.P.C. 1998

## B. Education:

- ☒ Masters degree in Divinity with 36 credits, 79. (3 yr. degree)  
(major) (semester/quarter) (year)
- ☐ Doctoral degree in \_\_\_\_\_, \_\_\_\_\_.  
(major) (year)
- ☒ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: Certificate from Westchester Institute for Training in Psychoanalysis & Psychotherapy
- ☐ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

## C. Experience in the Mental Health Field:

☒ <sup>3</sup> years of fulltime work in the mental health field. 1986-89

11 years of part-time work in the mental health field. I have worked part-time in the field because: Also work as pastor of a church.

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 8-10 hours per week, with \_\_\_\_\_ of those hours in direct service ( 1 hours of therapy, \_\_\_\_\_ hours of clinical supervision, and \_\_\_\_\_ hours of teaching per week).

8-10

## D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

I have enclosed copies of the Transcript from the Westchester Institute and a list of my continuing education experience. Though my certificate from the Westchester Institute does not seem to fit into one of the approved graduate categories outlined in the proposed legislation I would point out that the Institute is chartered by the regents of the State of New York as a graduate program and that the AAMFT accepted all my marriage & family courses toward membership in the AAMFT. I would encourage a broader understanding of the requirements necessary to be licensed. If I am a clinical member of the AAMFT and can pass the State exam shouldn't that be adequate? I hope the PAMFT will be able to provide such input into the drafting of the state legislation.

Thanks for all you do.

Sincerely,

Carl Kemmerer

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City/Zip Springfield 19064 **GRANDPARENTING QUESTIONNAIRE**

**Professional Certification/Membership/Licensure:**

- ☐ Clinical Member of AAMFT since \_\_\_\_\_  
☐ AAMFT approved Supervisor since \_\_\_\_\_  
☒ Other: Associate member since 1998 soon to be Clinical Member

Thank you for This Survey- Your Thoughts fit my description - let me know if I can help

**B. Education:**

- ☒ Masters degree in Nursing with 69 credits, 1985 MSN - Villanova - 45 credits  
(major) (semester/quarter) (year) Clinical Psychiatric Nurse Specialist - Univ. of PA - 24 credits  
☐ Doctoral degree in \_\_\_\_\_  
(major) (year) Doctor  
☒ I have completed 12 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: Clinical Psychology - Psy.D. at Widener University  
☒ I have taken 100 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 7 hours of graduate level coursework.

**C. Experience in the Mental Health Field:**

\_\_\_\_\_ years of fulltime work in the mental health field.

7 years of part-time work in the mental health field. I have worked part-time in the field because:  
I Teach Part-Time

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 7 hours per week, with 5 of those hours in direct service (5 hours of therapy, \_\_\_\_\_ hours of clinical supervision, and 4 hours of teaching per week).

**D. Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

Speaking engagements - 1999 - 2000  
DuPont Hospital @ Integrating Family Systems  
Therapy into your nursing practice - 5/99  
Nursing perspective on Adolescence 10/00  
Interboro High School "100 - Helping Parents + Adolescents Survive The Teenage Years"  
West Chester University  
1999 - 10-12 hours of Psycho-social nursing  
content including Genogram + FAMILY Systems  
Roxborough School of Nursing  
FAMILY Systems Theory + Supervised  
Students for 4 Semesters @ an Inpatient  
mental health facility  
West Chester University FALL '1999 - Supervised  
Students @ COATESVILLE V.A.

Published Nov. 20 '2000 in ADVANCE for Nurses

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article titled "What every Nurse should know about Depression"

City/Zip Beth. PA 18015 GRANDPARENTING QUESTIONNAIRE

**Professional Certification/Membership/Licensure:**

- ☒ Clinical Member of AAMFT since 1983.  
☒ AAMFT approved Supervisor since 1988.  
☐ Other: \_\_\_\_\_

**B. Education:**

- ☒ Masters degree in Pastoral Counseling: Marriage & Family Therapy with 55 credits, \_\_\_\_\_.  
(major) (semester/quarter) (year)  
☒ Doctoral degree in Doctor of Ministry 1985  
(major) (year)  
☐ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:  
☒ I have <sup>taught</sup> 500 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 333 hours of graduate level coursework.

**C. Experience in the Mental Health Field:**

10 years of fulltime work in the mental health field.

8 years of part-time work in the mental health field. I have worked part-time in the field because: teaching 4 Courses per semester makes working full-time impossible.

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 20 hours per week, with 18 of those hours in direct service ( 4 hours of therapy, 2 hours of clinical supervision, and 12 hours of teaching per week).

**D. Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

Continuing Ed. Taught 500+ hrs.

Clinical Supervision: 2 per wk

Professional Activities: PAMFT President / PACP President / HAMFT site visitor /  
Instructor AAMFT Approved Supervision Course  
Speaking Engagements: Presenter / AAMFT Annual Conference / PAMFT conference /  
Hahnemann U. Keynote Speaker / Various Colleges + Universities  
Throughout PA re: Licensure / Testify before PA Senate + House  
Committees re: Licensure

PLEASE TURN THE PAGE

## GRANDPARENTING QUESTIONNAIRE

A. Professional Certification/Membership/Licensure:  
Clinical Member of AAMFT since 11/21/86.

B. Education:

Masters degree in Divinity with 96 credits completed in 1973.

I have 24 credit hours of graduate level coursework in addition to the above degree the following institutions:

Shippensburg State College (now University) in Shippensburg, Pa.

Evangelical School of Theology in Myerstown, Pa.

Lutheran Theological Seminary in Gettysburg, Pa.

I have taken 58 hours of continuing education in the past 10 years which I can verify. I have taken many others but can't verify them. All these were of Masters level work. At 15 CE hours per credit hour, that is the equivalent of 4 hours of graduate level coursework.

C. Experience in the Mental Health Field:

I have 20 years of fulltime work in the mental health field.

½ yr. of part-time work in the mental health field. That half year was because the insurance companies that once accepted me as a provider ceased doing so. It took me 6 months to find a counseling firm that would hire me without a state license.

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 45 hours per week with all of those hours in direct therapy and one hour of individual clinical supervision every two weeks and one hour of treatment team meeting per week. I have done no training outside my agency for 3 years, but I do ongoing training programs inside my agency.

D. I had 200 hrs. of approved supervision by an AAMFT supervisor, Dr. Gerald Gingrich. I counted and verified 2000 hrs of professional experience in direct therapy with clients to meet AAMFT qualifications established for me. I finished my education and supervision and was awarded Clinical Membership in 1986. During my 10 yrs in private practice, I conducted many trainings for pr for the public and for clients. Some of them include, "Communication Skills" for Tressler Lutheran Social Services which video taped my work and used it for a number of years. I conducted a "Basic Skills in Counseling" Workshop for Shippensburg, Pa. Area School Administrators. I provided a 5 week training for pastors of a local denominations as well. I taught a "Marriage and Family Seminar" for volunteer workers of Contact Chambersburg. I also conducted Adolescent Issues in Family Life for Contact Chambersburg as well. I was on a local talk radio program quaterly discussing Marriage and Family issues during the 10 years that I had a private practice in

Chambersburg, Pa. Five months ago, I took a job as a full-time therapist in a partial hospitalization program. I conduct group therapy regularly, but I also lead groups such as Coping With Suicidal Thinking, Coping with Depressions, Codependency, Coping with Loss and Change, Anger Management, Parenting Skills, Relaxation Techniques, Conflict Resolution, and Stress Management.

Signed:

David I. Bowers M.Div.  
1875 Holly Pike  
Carlisle, Pa. 17013

(717) 486-7044

## GRANDPARENTING QUESTIONNAIRE

Merlin Muhner  
37 Linden Ave.  
City/Zip Conshohocken, PA 19050 (Hone)

### A. Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since '78.  
☒ AAMFT approved Supervisor since '91.

☐ Other: \_\_\_\_\_

### B. Education:

- ☒ Masters degree in M.Div. with 60 credits, '76.  
(major) (semester/quarter) (year)  
☐ Doctoral degree in \_\_\_\_\_  
(major) (year)  
☒ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:  
Family Institute of Philadelphia - Certificate  
☐ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

### C. Experience in the Mental Health Field:

25 years of fulltime work in the mental health field.

\_\_\_\_\_ years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 40 hours per week, with 22 of those hours in direct service.

**D. Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

CEUs -

Children's Alliance (formerly Children's Advocacy)  
Weekly Grand Rounds in Psychiatry at Albert Einstein Medical Center  
Presented at Grand Rounds in 3-generational Tx of Adolescents  
Psychiatry Residency Training - Give lectures in Family Therapy to 1st year residents in "Intro to Family Therapy" series (12 hrs of lectures) + to 3rd year residents "Advanced Family Therapy" - 20 hrs.  
Supervise staff (Psychologists, Art Therapist, Residents) in Family Therapy

**E. Other Comments:**

When I got my degree + certification, there was no MFT degrees at that time. I began supervising for Habermann's program the 2nd or 3rd year it was formed.

Name Julia Zacher Phone (H) 610-284-4857  
(O) 215-456-7255

Please return to: PAMFT, P.O. Box 787  
Spring House, Pa 19477-0787

# GRANDPARENTING QUESTIONNAIRE

City/Zip Harrisburg, 17110

## A. Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 7/99.
- ☐ AAMFT approved Supervisor since \_\_\_\_\_.
- ☐ Other: \_\_\_\_\_

## B. Education:

- ☒ Masters degree in Sp. Ed. with 30 credits, 1975.  
(major) (semester/quarter) (year)
- ☐ Doctoral degree in \_\_\_\_\_  
(major) (year)
- ☒ I have completed 15 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:  
Millersville University - 15 credit hours Supervisory Certif  
Temple University - 32.7 CEU - MFT  
Philadelphia Child Guidance - 9.0 CEU - MFT
- ☐ I have taken 450 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 30 hours of graduate level coursework.

## C. Experience in the Mental Health Field:

15 years of fulltime work in the mental health field.

24 years of part-time work in the mental health field. I have worked part-time in the field because:

*In addition to a full time position, I have a part time private practice since 1996*

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 45 hours per week, with 25-30 of those hours in direct service.

**D. Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

- Second Step Trainer - anti-violence currc.
- Parenting Class Trainer
- Presentations on sibling relationships, behavior management.
- Presentations to parents, day care / nursery school schools + school districts
- Mother's Wkshop on stress
- Sibling support group
- Presentation to Autism Society on family stressors
- Lektel Trainer
- Participant parent task force, Dauphin County Task Force
- Early Intervention MH committee.
- Coordinate early intervention MH classroom
- Behavior consultant to day care, nursery schools & sp. neeps population

**E. Other Comments:**

I have worked w/ families of children with special needs since 1980. I have worked on couple issues, family stressors and consult with other professionals on this population. I am trained in parenting (STEP & Responsive Parenting). I have maintained a private practice in addition to working with this population which includes individuals, couples, families & adolescents.

Name

Maria Gelman

Phone

(717)  
234-1988

## GRANDPARENTING QUESTIONNAIRE

City/Zip Philadelphia PA 19104

## A. Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1981  
☒ AAMFT approved supervisor since 1982

*Memberships  
Attached on e.v.*

☒ Other: ① RN License - PENNA

☒ ② Certified AS Clinical Specialist in Psychiatric Nursing  
by American Nurses Credentialing Center (ANCC)

## B. Education:

- ☒ Masters degree in Psychiatric Nursing with 1970 credits,  
(major) (semester/quarter) (year)  
☒ Doctoral degree in RELIGION, 1984.  
(major) (year)  
☐ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:

- ☒ I have taken 2000+ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 200 hours of graduate level coursework.

## C. Experience in the Mental Health Field:

30 years of fulltime work in the mental health field.

\_\_\_\_\_ years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 18 hours per week, with 18 of those hours in direct service.

# GRANDPARENTING QUESTIONNAIRE

City/Zip Lancaster 17601

## A. Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 6, 1990.
- ☐ AAMFT approved Supervisor since \_\_\_\_\_.
- ☐ Other: \_\_\_\_\_

## B. Education:

- ☒ Masters degree in Nursing with <sup>4 semester</sup> 13 credits, 1984.  
(major) (semester/quarter) (year)
- ☐ Doctoral degree in \_\_\_\_\_  
(major) (year)
- ☒ I have completed 327 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:  
Marriage Council of Phila
- ☐ I have taken 504.5 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 33.4 hours of graduate level coursework.

## C. Experience in the Mental Health Field:

16 years of fulltime work in the mental health field.

\_\_\_\_\_ years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 25-30 hours per week, with 25-30 of those hours in direct service. 30-40

# GRANDPARENTING QUESTIONNAIRE

City/Zip Lancaster 17601

## A. Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 6, 1990.
- ☐ AAMFT approved Supervisor since \_\_\_\_\_.
- ☐ Other: \_\_\_\_\_

## B. Education:

- ☒ Masters degree in MA Nursing with 13 credits, 1984.  
(major) (semester/quarter) (year)
- ☐ Doctoral degree in \_\_\_\_\_  
(major) (year)
- ☒ I have completed 327 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:  
Marriage Council of Phila
- ☐ I have taken 504.5 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 33.4 hours of graduate level coursework.

## C. Experience in the Mental Health Field:

16 years of fulltime work in the mental health field.

\_\_\_\_\_ years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 25-30 hours per week, with 25-30 of those hours in direct service. 30-40

**D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):**

1. Board Member, PSNA since 1998, Member since 1970
  2. Founder of Task Force Against Family Violence - 1989
  3. Vice President, President, Past President of Lanc Co. Comm Child Abuse
  4. Board member, JTK Seminars
  5. Published an article in Gospel Herald, 1992 on abuse
  6. Authored and Published ebook, 2000 If I Only Will you Understand me a book for churches and persons to understand dynamics of violence
  7. member of ISSD, 1992 - now
  8. Certification as Certified Nurse Clinical Specialist in Adult Psychiatric Nursing since 1993
  9. 29 speeches to Community persons (parents, students), churches, professionals since 1990. topics include anger management, child abuse, self-esteem, eating disorders signs & symptoms of abuse, family therapy, handling emotions, aging and caring
  10. Co Chair for Alliance for Advanced Practice Nurse since 1998,
  11. Clinical Supervision (a) Sally Tice, PhD every other week or once per month since 1992 (an Approved supervisor of AAMFT)  
(b) Bethany Brandt, PhD, Diane Adelstein, PhD, Richard Anderson, MD - meet at least on time 1 month for work with posttraumatic stress disorder/DID since 1992  
(c) peer supervision once/month with other clinical therapists such as psychologists, social workers  
(d) peer group supervision with other CNS' every 6-8 weeks  
(e) peer group supervision with ~~other~~ a part-time job staff at Community Service Group
- E. Other Comments:**

Name D. Pauline Zimmerman Phone 717 560-9060

Please return to: PAMFT, P.O. Box 787  
Spring House, Pa 19477-0787

# GRANDPARENTING QUESTIONNAIRE

City/Zip LAWS DALE PA 19446

## A. Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1981.
- ☒ AAMFT approved Supervisor since 1983.
- ☐ Other: \_\_\_\_\_

## B. Education:

- ☒ Masters degree in <sup>M.D.U.</sup> Counseling with 90 credits, 1970.  
(major) (semester/quarter) (year)
- ☐ Doctoral degree in \_\_\_\_\_  
(major) (year)
- ☒ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:  
2 yrs P.T. Family Institute of Phila. 1978-80  
1 Full-year full-time certificate, MFT Marriage Council of Philadelphia 1980-81
- ☐ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

## C. Experience in the Mental Health Field:

3 years of fulltime work in the mental health field.

17 years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 37 hours per week, with \_\_\_\_\_ of those hours in direct service (22 hours of therapy, 4 hours of clinical supervision, and 4 hours of teaching per week).

# GRANDPARENTING QUESTIONNAIRE

City/Zip Williamsport 17701

## A. Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1988.
- ☒ AAMFT approved Supervisor since 1993.
- ☒ Other: Certified Family Life Educator, National Council on Family Relations

## B. Education:

- ☒ Masters degree in Masters of Divinity with 105 credits, 1976.  
(major) (cumulative number) (year)
- ☒ Doctoral degree in Ministry to Marriage, 1985.  
(major) and Family (year)
- ☐ I have completed 9 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:  
Marywood College
- ☐ I have taken 255 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 17 hours of graduate level coursework.

## C. Experience In the Mental Health Field:

12\* years of fulltime work in the mental health field.

\_\_\_\_\_ years of part-time work in the mental health field. I have worked part-time in the field because:

1988-1996 Director, Family Life Institute, Tressler Lutheran Services  
1996-1997 Director, Tressler Training Service  
1997-Present Family Life Minister, Christian Church at Cogan Station

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 25 hours per week, with 15 of those hours in direct service. (at least)

# GRANDPARENTING QUESTIONNAIRE

City/Zip Lafayette Hill 19444

## A. Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1987.
- ☐ AAMFT approved Supervisor since \_\_\_\_\_.
- ☐ Other: \_\_\_\_\_

## B. Education:

- ☒ Masters degree in Psychological Services with 30 credits, 1983  
(major) (semester/quarter) (year)
- ☐ Doctoral degree in \_\_\_\_\_, \_\_\_\_\_  
(major) (year)
- ☐ I have completed 36 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:  
La Salle Univ - Pastoral Counseling / family Therapy
- ☐ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

## C. Experience in the Mental Health Field:

18 years of fulltime work in the mental health field.

\_\_\_\_\_ years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 25 hours per week, with 15 of those hours in direct service.

## GRANDPARENTING QUESTIONNAIRE

City/Zip Honey Brook, PA. 19344

### A. Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1983.
- ☐ AAMFT approved Supervisor since \_\_\_\_\_.
- ☐ Other: \_\_\_\_\_

### B. Education:

- ☒ Masters degree in Social Relations with 36 credits, 1976  
(major) (semester/quarter) (year)  
*combination of Anthropology, Social Psychology, Sociology*
- ☐ Doctoral degree in \_\_\_\_\_, \_\_\_\_\_  
(major) (year)
- ☐ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:

- ☐ I have taken 319 hours of continuing education in the past 23 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 21 hours of graduate level coursework.

### C. Experience in the Mental Health Field:

26 years of fulltime work in the mental health field.

\_\_\_\_\_ years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of \_\_\_\_\_ hours per week, with \_\_\_\_\_ of those hours in direct service.

I have worked as the director of a hospital based addiction program for 23 yrs. Initially, most of my work was clinical. With the expansion of the program, my work has shifted to primarily supervision, program development, administration, and mostly clinical. However, I have maintained my therapeutic foundation in family systems & utilize it in all my work - Supervisory, as well as clinical.

## GRANDPARENTING QUESTIONNAIRE

City/Zip Bethlehem, PA 18015

### A. Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1991.
- ☒ AAMFT approved Supervisor since 2000.

☐ Other: \_\_\_\_\_

### B. Education:

- ☒ Masters degree in Pastoral Counseling with 62 credits, 1987  
(major) (semester/quarter) (year)

☐ Doctoral degree in \_\_\_\_\_,  
(major) (year)

- ☒ I have completed 21 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:

Counseling Institute Program - Bethlehem, PA

- ☐ I have taken 600 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 40 hours of graduate level coursework.

### C. Experience in the Mental Health Field:

7 years of fulltime work in the mental health field.

6 years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 25 hours per week, with 20 of those hours in direct service.

# GRANDPARENTING QUESTIONNAIRE

City/Zip NEW BRIGHTON, PA. 15066

## A. Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1994.
- ☒ AAMFT approved Supervisor since 1996.
- ☒ Other: ACA/IMAFC

## B. Education:

- ☒ Masters degree in M. Div. with 36 credits, 1973  
(major) (earned in quarter) (year)
- D. Min. ☒ Doctoral degree in Marriage & Family, 1988.  
(major) (year)
- ☐ I have completed 6 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:  
Pittsburgh Pastoral Institute
- ☐ I have taken 32 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 2 hours of graduate level coursework.
- ☐ CREDIT ALSO RECEIVED VIA AAMFT FOR TEACHING

## C. Experience in the Mental Health Field:

\_\_\_\_\_ years of fulltime work in the mental health field.

1989 years of part-time work in the mental health field. I have worked part-time in the field because:  
I teach full time and co-ordinate a marriage and family counseling program.

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 20 hours per week, with 15 of those hours in direct service.

ALSO WEEKLY SUPERVISION OF STUDENTS AND PRACTITIONERS. (1-2 hrs per week)

**Pennsylvania Association for Marriage and Family Therapy  
Response to Proposed Licensure Regulations (16A-694)**

## **APPENDIX C**

### **MARRIAGE AND FAMILY THERAPIST QUESTIONNAIRES**

#### **EXPERIENCE REQUIREMENT FOR GRANDPARENTING**

City/Zip Beth. PA 18015 GRANDPARENTING QUESTIONNAIRE

**Professional Certification/Membership/Licensure:**

- ☒ Clinical Member of AAMFT since 1983.  
☒ AAMFT approved Supervisor since 1988.  
☐ Other: \_\_\_\_\_

**B. Education:**

- ☒ Masters degree in Pastoral Counseling with 55 credits, \_\_\_\_\_  
(major) (semester/quarter) (year)  
☒ Doctoral degree in Doctor of Ministry 1985  
(major) (year)  
☐ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:  
☒ I have <sup>taught</sup> 500 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 33.3 hours of graduate level coursework.

**C. Experience in the Mental Health Field:**

10 years of fulltime work in the mental health field.

8 years of part-time work in the mental health field. I have worked part-time in the field because: teaching 4  
courses per semester makes working full-time impossible

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 20 hours per week, with 18 of those hours in direct service (4 hours of therapy, 2 hours of clinical supervision, and 12 hours of teaching per week).

**D. Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

Continuing Ed: Taught 500+ hrs.

Clinical Supervision: 2 per wk

Professional Activities: PAMFT President / PACP President / HAMFT Site visitor /

Instructor AAMFT Approved Supervision Course

Speaking Engagements: Presenter / PAMFT Annual Conference / PAMFT Conference /

Hahnemann U. Keynote Speaker / Various Colleges + Universities

throughout PA re: Licensure / Testify before PA Senate + House

Committees re: Licensure

PLEASE TURN THE PAGE

City/Zip Springfield 19064 **GRANDPARENTING QUESTIONNAIRE**

**Professional Certification/Membership/Licensure:**

- ☐ Clinical Member of AAMFT since \_\_\_\_\_  
☐ AAMFT approved Supervisor since \_\_\_\_\_  
☒ Other: Associate member since 1998 soon to be Clinical Member

Thank you for This Survey- Your Thoughts fit my description - let me know if I can help

**B. Education:**

- ☒ Masters degree in Nursing with 69 (semester/quarter) credits, 1995 (year) MSN - Villanova - 45 credits  
☐ Doctoral degree in \_\_\_\_\_ (major) \_\_\_\_\_ (year) Specialist - Univ. of PA - 24 credits  
☒ I have completed 12 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: Clinical Psychology - Psy.D at Widener University  
☒ I have taken 100 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 7 hours of graduate level coursework.

**C. Experience in the Mental Health Field:**

\_\_\_\_\_ years of fulltime work in the mental health field.

7 years of part-time work in the mental health field. I have worked part-time in the field because: I Teach Part-Time

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 7 hours per week, with 5 of those hours in direct service (5 hours of therapy, \_\_\_\_\_ hours of clinical supervision, and 4 hours of teaching per week).

**D. Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

Speaking engagements - 1999 - 2000  
DuPont Hospital @ Integrating Family Systems  
Therapy into your nursing practice - 5/99  
Nursing Perspective on Adolescence 10/00  
Interboro High School "100 - Helping Parents  
+ Adolescents Survive The Teenage Years  
West Chester University  
1999 - 10-12 hours of Psycho-social nursing  
content including genograms + FAMILY systems  
Roxborough School of Nursing  
FAMILY systems theory + supervised  
students for 4 semesters @ an inpatient  
mental health facility  
West Chester University FALL 1999 - supervised  
students @ COATESVILLE V.A.

Published Nov. 2000 in ADVANCE for Nurses

PLEASE TURN THE PAGE

article titled "What every Nurse should know about Depression"

# GRANDPARENTING QUESTIONNAIRE

City/Zip Bethlehem PA 18017

## Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 89.
- ☐ AAMFT approved Supervisor since \_\_\_\_\_.
- ☐ Other: Member American Association of Pastoral Counselors 1986  
Fellow level A.A.P.C. 1998

## B. Education:

- ☒ Masters degree in Divinity with 36 credits, 79 (3 yr. degree)  
(major) (semester/quarter) (year)
- ☐ Doctoral degree in \_\_\_\_\_, \_\_\_\_\_  
(major) (year)
- ☒ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: Certificate from Westchester Institute for Training in Psychoanalysis & Psychotherapy
- ☐ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

## C. Experience in the Mental Health Field:

- ☒ <sup>3</sup> years of fulltime work in the mental health field. 1986-89
- 11 years of part-time work in the mental health field. I have worked part-time in the field because: Also work as pastor of a church.

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 8-10 hours per week, with \_\_\_\_\_ of those hours in direct service ( 1 hours of therapy, \_\_\_\_\_ hours of clinical supervision, and \_\_\_\_\_ hours of teaching per week).

8-10

## D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

I have enclosed copies of the Transcript from the Westchester Institute and a list of my continuing education experience. Though my certificate from the Westchester Institute does not seem to fit into one of the approved graduate categories outlined in the proposed legislation, I would point out that the Institute is chartered by the residents of the State of New York as a graduate program and that the AAMFT accepted all my marriage & family courses toward membership in the AAMFT. I would encourage a broader understanding of the requirements necessary to be licensed. If I am a clinical member of the AAMFT and can pass the State exam shouldn't that be adequate? I hope the PAMFT will be able to provide such input into the drafting of the state legislation.

Thanks for all you do.

Sincerely,

Carl Kammere

PLEASE TURN THE PAGE

City/Zip Albion 18104 GRANDPARENTING QUESTIONNAIRE

11/30/00

**Professional Certification/Membership/Licensure:**

- ☒ Clinical Member of AAMFT since 1993.  
☐ AAMFT approved Supervisor since \_\_\_\_\_.  
☒ Other: NBCC since 1990.

**B. Education:**

- ☒ Masters degree in Pastoral Counseling with 48 credits, 1990.  
(major) (semester/quarter) (year)  
☐ Doctoral degree in \_\_\_\_\_,  
(major) (year)  
☒ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: 45 credit Masters Degree in Spiritual Direction/Holistic Spirituality at Chestnut Hill College.  
☐ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

**C. Experience in the Mental Health Field:**

\_\_\_\_ years of fulltime work in the mental health field.

10 years of part-time work in the mental health field. I have worked part-time in the field because:  
I was building a practice while attending school.

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 8-10 hours per week, with 2-11 of those hours in direct service (8-10 hours of therapy, 1/2 hours of clinical supervision, and \_\_\_\_\_ hours of teaching per week).

**D. Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

Member of NBCC since 1990 meeting requirement of 2005 contact hours of continuing education in 12 year period.

# GRANDPARENTING QUESTIONNAIRE

City/Zip New Tripoli, PA. 18066.

## Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1998.  
☐ AAMFT approved Supervisor since \_\_\_\_\_.  
☐ Other: \_\_\_\_\_

## B. Education:

- ☒ Masters degree in Diversity with 94 credits, 1992  
 (major) (semester/quarter) (year)  
☐ Doctoral degree in \_\_\_\_\_,  
 (major) (year)  
☒ I have completed 18 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: Postoral Counseling Institute - Bethlehem, PA.; Dr. Patricia Dwyer  
Stimulus Center for Prayer - Lancaster, PA.  
☐ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

## C. Experience in the Mental Health Field:

\_\_\_\_ years of fulltime work in the mental health field.

7 years of part-time work in the mental health field. I have worked part-time in the field because: In addition to  
counseling, I am a management consultant and involved in ordained ministry.  
 During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 6 1/2 hours per week, with 5 1/2  
 of those hours in direct service (5 hours of therapy, 1 hours of clinical supervision, and \_\_\_\_\_ hours of teaching per  
 week).

## D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

- ~ Continue in Clinical Supervision
- ~ provide various workshops/presentations & speaking engagements on  
Family Life, Boundaries, Conflict Resolution
- ~ maintain corporate - management consulting

# GRANDPARENTING QUESTIONNAIRE

City/Zip Montgomeryville, PA

## Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1976.
- ☐ AAMFT approved Supervisor since \_\_\_\_\_.
- ☒ Other: Fellow of AAMFT since 1983

## B. Education:

- ☐ Masters degree in \_\_\_\_\_ with \_\_\_\_\_ credits, \_\_\_\_\_ (major) (semester/quarter) (year)
- ☒ Doctoral degree in Medicine/Psychiatry 1972 (major) (year)
- ☐ I have completed N/A credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:
- ☐ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

## C. Experience in the Mental Health Field:

28 years of fulltime work in the mental health field.

\_\_\_\_\_ years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 2-3 hours per week, with 2-3 of those hours in direct service (2-3 hours of therapy, 0.5 hours of clinical supervision, and \_\_\_\_\_ hours of teaching per week).

## D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

1976-1980 Assistant Professor of Psychiatry, Division of Family Study, University of Pennsylvania

1976-1980 Associate Director, Division of Family Study, University of Pennsylvania and Executive Director, Marriage Council of Philadelphia, Inc.

1976-present Clinical Member, American Association for Marriage and Family Therapy

Clinical Member, Pennsylvania Association for Marriage and Family Therapy

1983 Fellow, American Association for Marriage and Family Therapy

1976 Attended Annual Conference of the American Association for Marriage and Family Therapy yearly from 1976-1989.

1972-1976 Trained in Marriage and Family Therapy, as a resident in psychiatry at the University of Pennsylvania with courses and supervision from faculty from Philadelphia Child Guidance Clinic (Minuchin et al) and Marriage Council of Philadelphia (Ziel, Pberman et al).

1976-1980 Supervised trainees in marriage and family therapy at Marriage Council of Philadelphia and residents in psychiatry in marriage and family therapy from the University of Pennsylvania

1980-present Supervised clinicians in marriage and family therapy

1983-1985 Chair, Membership/National Membership Committee, American Association for Marriage and Family Therapy

PLEASE TURN THE PAGE

City/Zip Hamburg, PA 19526 **GRANDPARENTING QUESTIONNAIRE**

**Professional Certification/Membership/Licensure:**

- ☒ Clinical Member of AAMFT since 1996  
☐ AAMFT approved Supervisor since \_\_\_\_\_  
☐ Other: \_\_\_\_\_

**B. Education:**

- ☒ Masters degree in Pastoral/Theological Educ. with 96 credits, 96 (M.Div.) (major) (semester/quarter) (year) total Master's level program  
☐ Doctoral degree in \_\_\_\_\_ (major) (year)  
☒ I have completed \_\_\_\_\_ credit hours of <sup>post</sup>graduate level coursework in addition to the above degree(s) at the following institutions: Certificate Program in Marriage & Family Therapy (Graduated 1996) (approved by AAMFT)  
Penn Council for Relationships, Phila., PA (Then affiliated w/ Univ. of Penn - now Jefferson)  
☐ I have taken 61.25 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 4.08 hours of graduate level coursework. Uncertain how to figure this - is it  $61.25 \div 15 = 4.08$  or  $61.25 \times 15 = 918.75$ ? My guess is 4.08.

**C. Experience in the Mental Health Field:**

5 years of fulltime work in the mental health field, in addition to:

4 years of part-time work in the mental health field. I have worked part-time in the field because: Combining counseling w/ other work for financial reasons & professional satisfaction

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 11-12 hours per week, with 6-8 of those hours in direct service (\_\_\_\_ hours of therapy, \_\_\_\_ hours of clinical supervision, and \_\_\_\_ hours of teaching per week).

**D. Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

See above for Con V. Ed.

I meet periodically for clinical case conferencing & supervision w/ licensed therapists  
Clinical Members, AAMFT.  
I have offered the following workshops/presentations:  
Dealing w/ Conflict, Change & Communication from Family Systems Perspective  
Family & Relationships: (several workshops on communication, genograms, personality types, strengthening family/relationship patterns/dynamics, stages of development (including faith development))  
Parenting Workshops/Support Group  
Women's Support Group  
Basic Counseling Skills  
Domestic Violence  
Suicide/Loss & Grief  
Small groups - dynamics & leadership styles  
Transitions & Change

PLEASE TURN THE PAGE

City/Zip PITTSBURGH 15102

## GRANDPARENTING QUESTIONNAIRE

### A. Professional Certification/Membership/Licensure:

- ☐ Clinical Member of AAMFT since \_\_\_\_.
- ☐ AAMFT approved Supervisor since \_\_\_\_.
- ☒ Other: STUDENT

### B. Education:

- ☒ Masters degree in CHILD DEVELOPMENT with 61 credits, 1972  
(major) (semester/quarter) (year)
- ☐ Doctoral degree in \_\_\_\_\_, \_\_\_\_\_.  
(major) (year)
- ☒ I have completed 31 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: CERTIFICATE OF ADVANCED STUDY in Family + Marital Therapy - 6/99  
UNIVERSITY OF PGH - Continuing Ed credits
- ☐ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

### C. Experience in the Mental Health Field:

33 years of fulltime work in the mental health field. - mostly with children and families.

\_\_\_\_\_ years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 37 1/2 to 40 hrs hours per week, with \_\_\_\_\_ of those hours in direct service (\_\_\_\_\_ hours of therapy, \_\_\_\_\_ hours of clinical supervision, and 0 hours of teaching per week). HAS varied from 5-10 hrs to 15-20 hrs Direct.

6-10 hrs clinical supervision

D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

Have participated in MFT related workshops - have no records for many

This is area of concern as during last 5 of 7 yrs I have  
done mostly supervision w/ direct practice hours reduced. In  
addition I had a year long medical leave during the 5/7 year  
period which cuts into that time. What about the other 26 years  
experience - does this not count for something??

PLEASE TURN THE PAGE

City/Zip AKRON 17501 **GRANDPARENTING QUESTIONNAIRE**

**Professional Certification/Membership/Licensure:**

- ☒ Clinical Member of AAMFT since 8/97  
☐ AAMFT approved Supervisor since \_\_\_\_\_  
☐ Other: \_\_\_\_\_

**B. Education:**

- ☒ Masters degree in MFT <sup>m.s. in</sup> with 120 credits, 1993  
(major) (semester/quarter) (year)  
☐ Doctoral degree in \_\_\_\_\_  
(major) (year)

☐ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:

☐ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

**C. Experience in the Mental Health Field:**

1 years of fulltime work in the mental health field.

3/4 years of part-time work in the mental health field. I have worked part-time in the field because: HAVING CHILDREN (3 WHICH INCLUDES SET OF TWINS NOW 2 Y.O.) AND CHALLENGE OF GETTING OUTPATIENT WORK WHILE UNEMPLOYED  
During 5 of the last 7 years, my practice of marriage and family therapy has consisted of \_\_\_\_\_ hours per week, with \_\_\_\_\_ of those hours in direct service (5-25 hours of therapy, 0 hours of clinical supervision, and 0 hours of teaching per week).

\*Please see attached note.

**D. Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

I do not have a accurate list of specific events. However, I have attended 1-2 continuing education seminars per year, on average.

I have given workshops on marital enrichment/skill building, marital communication, motherless daughters, mothers and daughters making peace.

I have co-authored one article entitled "State of the Union" in the Christian leader (1995) re: marital relationships

PLEASE TURN THE PAGE

# GRANDPARENTING QUESTIONNAIRE

City/Zip PHILADELPHIA, PA 19118

## Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1999.
- ☐ AAMFT approved Supervisor since \_\_\_\_\_.
- ☒ Other: Licensed MFT in CA  
licensed # MFT 31633

## B. Education:

- ☒ Masters degree in marriage + family therapy with \_\_\_\_\_ credits, \_\_\_\_\_ (major) (semester/quarter) (year).
- ☐ Doctoral degree in \_\_\_\_\_, \_\_\_\_\_ (major) (year).
- ☐ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:
- ☒ I have taken 45 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 3 hours of graduate level coursework.

## C. Experience in the Mental Health Field:

5 years of fulltime work in the mental health field.

2 years of part-time work in the mental health field. I have worked part-time in the field because:

personal preference  
During 5 of the last 7 years, my practice of marriage and family therapy has consisted of \_\_\_\_\_ hours per week, with \_\_\_\_\_ of those hours in direct service (\_\_\_\_\_ hours of therapy, \_\_\_\_\_ hours of clinical supervision, and \_\_\_\_\_ hours of teaching per week).

2 yrs - full time - 40 hrs/wk  
3 yrs - part time - 5 hrs/wk to 20 hrs/wk

## D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

Currently, and for the last yr - 3-5 clinical hrs/wk  
as much as 25-30 clinical hrs/wk when  
employed - full time.

City/Zip Phila., 19123 **GRANDPARENTING QUESTIONNAIRE**

**Professional Certification/Membership/Licensure:**

- ☒ Clinical Member of AAMFT since 1985.  
☒ AAMFT approved Supervisor since 1986.  
☐ Other: \_\_\_\_\_

**B. Education:**

- ☒ Masters degree in MFT with 60+ credits, \_\_\_\_\_.  
(major) (semester/quarter) (year)  
☐ Doctoral degree in \_\_\_\_\_, \_\_\_\_\_.  
(major) (year)  
☐ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:  
☐ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

**C. Experience in the Mental Health Field:**

14 years of fulltime work in the mental health field.

4 years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 240 hours per week, with \_\_\_\_\_ of those hours in direct service (6 hours of therapy, 6 hours of clinical supervision, and 2 hours of teaching per week).  
*average over 7 yrs*      *average over 7 years*      *average*

**D. Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

my major contribution the past 4 years has been in  
program development, specifically creating family therapy  
based programs for children & their families among a low  
income population. The family perspective dominates &  
encompasses all these "administrative" activities. I strongly  
wish the license included such practice  
what about the need to take the "test"?

PLEASE TURN THE PAGE

# GRANDPARENTING QUESTIONNAIRE

City/Zip WYANEEWOOD, 19096

## Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1982.
- ☐ AAMFT approved Supervisor since \_\_\_\_\_.
- ☐ Other: \_\_\_\_\_

## B. Education:

- ☒ Masters degree in theology with 16 credits, 1968.  
(major) (semester/quarter) (year)
- ☒ Doctoral degree in Clinical Psych., 1980.  
(major) (year)
- ☐ I have completed 24 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: Princeton Theological Seminary - M.A. in New Testament Studies  
S.U.N.Y. - 30 hrs. of masters work in Pastoral Counseling + Literature
- ☐ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

## C. Experience in the Mental Health Field:

\_\_\_\_ years of fulltime work in the mental health field.

20 years of part-time work in the mental health field. I have worked part-time in the field because: my full time occupation is as professor of pastoral care + counseling.

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 20 hours per week, with 13 of those hours in direct service ( 7 hours of therapy, \_\_\_\_\_ hours of clinical supervision, and 6 hours of teaching per week).

## D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

- attendance at AAMFT conferences
- presentations at professional meetings - AAMFT, CAPS, Penn Council
- workshops on family/marriage at churches, retreats
- publication in Journal of Family Therapy: Christian Perspectives (contributed a chapter)
- respondent to major paper at Conference on "Christianity, Family and Gender"
- currently being trained in "PAIRS"
- intensive teaching twice a year in 2.0 hr. program in Marital & Marriage + Family

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## GRANDPARENTING QUESTIONNAIRE

**Professional Certification/Membership/Licensure:**

- ☒ Clinical Member of AAMFT since 1986.  
☐ AAMFT approved Supervisor since \_\_\_\_\_.  
☐ Other: \_\_\_\_\_

**B. Education:**

- ☒ Masters degree in THEOLOGY with 196 credits, 1968  
(major) (semester/quarter) (year)
- ☒ Doctoral degree in MARRIAGE & FAMILY (1985)  
(major) (year)
- ☒ I have completed 20 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: POST-GRADUATE CENTER FOR MENTAL HEALTH, N.Y.C.
- ☒ I have taken 200 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 13<sup>1</sup> hours of graduate level coursework.

**C. Experience in the Mental Health Field:**

**5** years of fulltime work in the mental health field.

10 years of part-time work in the mental health field. I have worked part-time in the field because:

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 5-6 hours per week, with ALL of those hours in direct service ( ✓ hours of therapy, \_\_\_ hours of clinical supervision, and \_\_\_ hours of teaching per week).

**D. Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

[illegible]

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# GRANDPARENTING QUESTIONNAIRE

City/Zip MEANVILLE 16335

## A. Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1992.
- ☒ AAMFT approved Supervisor since 1992.
- ☐ Other: \_\_\_\_\_

## B. Education:

- ☒ Masters degree in Counseling with 36 credits, 1982.  
(major) (semester/quarter) (year)
- ☐ Doctoral degree in \_\_\_\_\_,  
(major) (year)
- ☒ I have completed 18 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: AKRON UNIVERSITY
- ☒ I have taken 90 <sup>(EST.)</sup> hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 6 hours of graduate level coursework.

## C. Experience in the Mental Health Field:

17 years of fulltime work in the mental health field.

2 years of part-time work in the mental health field. I have worked part-time in the field because:

PERSONAL REASONS

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 40 hours per week, with 22 of those hours in direct service (5 hours of therapy, 12 hours of clinical supervision, and 5 hours of teaching per week).

## D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

FAMILY BASED TRAINER w/ WESTERN PSYCHIATRIC INSTITUTE & CLINIC, PITTSBURGH

Philadelphia Family Training Center - MARION LINDBLAD GOLDBERG,  
WORKSHOPS IN ILLINOIS RELATION HOME FAMILY THERAPY PROGRAMS

CASSP INSTITUTE - APPROVED TRAINER

CHILDREN AT RISK ED. LEE MCCOMBICK GRAHAM WRITE CHAPTER 5

SEVERAL ARTICLES WRITTEN FOR THE PIN NEWSLETTER AND THE  
CASSP NEWSLETTER

PLEASE TURN THE PAGE

## GRANDPARENTING QUESTIONNAIRE

City/Zip Furlong, PA 18925Fred Kompass**A. Professional Certification/Membership/Licensure:**

- ☒ Clinical Member of AAMFT since 1972.  
☒ AAMFT approved Supervisor since 1979.  
☐ Other: AFTA member since 1985

**B. Education:**

- ☒ Masters degree in Pastoral Counseling with 60 credits, 1969.  
(major) (semester/quarter) (year)  
☒ Doctoral degree in Fam. Ther., 1983.  
(major) (year)  
☐ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:  
☐ I have taken 150 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 10 hours of graduate level coursework.

**C. Experience in the Mental Health Field:**30 years of fulltime work in the mental health field.2 years of part-time work in the mental health field. I have worked part-time in the field because: Semi Retired

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 15 hours per week, with 15 of those hours in direct service ( 8 hours of therapy, 2 hours of clinical supervision, and 5 hours of teaching per week).

**D. Additional Professional MFT Involvement** (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):President/Elect, President - FAMFT - total of 8 yearsBoard Member PACP - 2 years3 articles, 1 book review publishedNumerous presentations, workshops, & Seminars

# GRANDPARENTING QUESTIONNAIRE

City/Zip PHILADELPHIA - 19115

## A. Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 12/91.  
☐ AAMFT approved Supervisor since \_\_\_\_\_.  
☐ Other: \_\_\_\_\_

## B. Education:

- ☒ Masters degree in PASTORAL COUNSELING With 54 credits, 1987. (SPECIALIZATION - MARITAL-FAMILY THERAPY)  
 (major) (semester/quarter) (year)  
☐ Doctoral degree in \_\_\_\_\_,  
 (major) (year)  
☒ I have completed 2 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: LA SALLE UNIVERSITY  
☒ I have taken 25 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 5 hours of graduate level coursework.

## C. Experience in the Mental Health Field:

\_\_\_\_\_ years of fulltime work in the mental health field.

13 years of part-time work in the mental health field. I have worked part-time in the field because:

PRIMAIRLY - RAISING FAMILY NOW - SEMI-RETIRED

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 10 hours per week, with 8 of those hours in direct service (6 hours of therapy, 2 hours of clinical supervision, and - hours of teaching per week). PSER

## D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

PAMFT - CHAIR - ELECTIONS COMM. 1996  
MEMBER OF ADVISORY COMM. HOLY FAMILY COLLEGE  
FOR DEVELOPMENT OF M.S. IN COUNSELING PSYCHOLOGY 1986  
WORKSHOPS FOR ELDERLY - ST. ALBERT THE GREAT 1994  
PAMFT - STEERING COMMITTEE OF PHILADELPHIA CHAPTER - 1991

PLEASE TURN THE PAGE

## GRANDPARENTING QUESTIONNAIRE

City/Zip Central Pennsylvania Region

### A. Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1992.
- ☐ AAMFT approved Supervisor since \_\_\_\_\_.
- ☐ Other: \_\_\_\_\_

### B. Education:

- ☒ Masters degree in Counseling with 45 credits, 1979.  
(major) (semester/quarter) (year)
- ☐ Doctoral degree in \_\_\_\_\_, \_\_\_\_\_.  
(major) (year)
- ☐ I have completed \_\_\_\_\_ credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:

- ☒ I have taken 141.50 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 9.43 hours of graduate level coursework.

### C. Experience In the Mental Health Field:

\_\_\_\_\_ years of fulltime work in the mental health field.

12 years of part-time work in the mental health field. I have worked part-time in the field because:

- Because of family responsibilities
- My case load has been negatively impacted because of the effects of managed care (i.e. they only want licensed providers)

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of ~12 hours per week, with 5-7 of those hours in direct service.

D. Additional Professional MFT Involvement (e.g. continuing education, clinical supervision of work, professional activities and responsibilities, publications, workshops presentations or speaking engagements):

E. Other Comments:

I feel the proposed regulation requiring 10 hours of direct service per week, creates a Catch-22 given the effects of managed care. Managed care companies only want to use licensed providers. Consequently, many <sup>hospitals +</sup> agencies only want to hire licensed providers. If a clinician's caseload is limited because s/he is not licensed (because there has not been licensure available for MFT's in Pennsylvania) and now that limited case load prevents a clinician from being eligible for licensure under the grandparenting

Name \_\_\_\_\_

Phone \_\_\_\_\_

provision, then these regulations serve to lock qualified MFT's out of the job market. At the very least these highly experienced MFT's will ultimately be at a disadvantage in the years ahead, as they compete with MFT's who are licensed.

Please return to: PAMFT, P.O. Box 787

Spring House, Pa 19477-0787

# GRANDPARENTING QUESTIONNAIRE

City/Zip Carlisle, PA 17013

## A. Professional Certification/Membership/Licensure:

- ☒ Clinical Member of AAMFT since 1994.
- ☐ AAMFT approved Supervisor since \_\_\_\_\_.
- ☐ Other: \_\_\_\_\_

## B. Education:

- ☒ Masters degree in Counseling with 45 credits, 1980  
(major) (semester/quarter) (year)
- ☐ Doctoral degree in \_\_\_\_\_  
(major) (year)
- ☒ I have completed 12 credit hours of graduate level coursework in addition to the above degree(s) at the following institutions: 4 courses  
The Marriage & Family Life Center - Shiremanstown, PA  
Temple University, Harrisburg, PA
- ☒ I have taken 218 hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of 14.5 hours of graduate level coursework.

## C. Experience in the Mental Health Field:

\_\_\_\_\_ years of fulltime work in the mental health field.

19 years of part-time work in the mental health field. I have worked part-time in the field because:

raising a family

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 16 hours per week, with 6-8 of those hours in direct service.

## GRANDPARENTING QUESTIONNAIRE

City/Zip Wynnewood, PA 19096

### A. Professional Certification/Membership/Licensure:

☒ Clinical Member of AAMFT since 1987

☐ AAMFT approved Supervisor since \_\_\_\_\_

☐ Other: Pennsylvania Elementary Counselor Certification

### B. Education:

☒ M.F.T. - Hahnemann Univ. - 2 year <sup>postmasters</sup> full time program <sup>Graduated</sup> 1983

☒ Masters degree in \_\_\_\_\_ with \_\_\_\_\_ credits

☒ M.A. - Villanova Univ. <sup>Elementary School Counseling</sup> 1973

☐ Doctoral degree in \_\_\_\_\_  
(major) (year)

☐ I have completed many credit hours of graduate level coursework in addition to the above degree(s) at the following institutions:

Family & Play Therapy Center - Mt Airy, Phila. PA -  
See attached sheet.

☐ I have taken \_\_\_\_\_ hours of continuing education in the past 10 years which was of master's level difficulty (excluding courses in office management or practice building). At 15 CE hours per credit hour, that is the equivalent of \_\_\_\_\_ hours of graduate level coursework.

### C. Experience in the Mental Health Field:

6 years of fulltime work in the mental health field.

18 years of part-time work in the mental health field. I have worked part-time in the field because:

I was working full time in Lower Merion School District as a teacher & counselor while I had a part time private practice.

During 5 of the last 7 years, my practice of marriage and family therapy has consisted of 6 hours per week, with all of those hours in direct service.